



GROSSMONT

College Catalog

2019 - 2020



www.grossmont.edu

GROSSMONT COLLEGE

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**GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT
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ACCREDITATION AND AFFILIATIONS

Grossmont College is accredited by the Western Association of Schools and Colleges and is a member of the California Community College Association. Accreditation reports are available and may be reviewed in the Office of the President. Appropriate courses are fully accepted on transfer by the University of California, the California State University and by private four-year colleges and universities.

The college has been approved for the training of veterans under the various United States public laws and California veteran enactments. The Bureau of Immigration and Naturalization has approved Grossmont College to serve international students under education visas.



THE GROSSMONT COLLEGE SEAL The seal of Grossmont College has been designed around the Griffin Symbol, which is the half-eagle, half-lion of Greek mythology, combining their qualities of courage, strength and swiftness. The Griffin was charged with guarding the treasures of the Ancient World. The three Greek words are THARROS, DYNAMIS and PHILOSOPHIA, which means courage, strength, and love of wisdom.

The Grossmont-Cuyamaca Community College District has made every reasonable effort to determine that everything stated in this catalog is accurate. Courses and programs offered, together with other matters contained herein, are subject to change without notice by the administration of the Grossmont-Cuyamaca Community College District or Grossmont College for reasons related to student enrollment, level of financial support, or for any reason, at the discretion of the district and the college. The district and the college further reserve the right to add, amend, or repeal any of their rules, regulations, policies and procedures.

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Welcome to Grossmont College! *¡Bienvenidos a Grossmont College!*

نرحب بكم في كلية جروسمونت!

Dear Griffins:

Welcome to Grossmont College! As you will soon see, every staff member, professor and administrator you meet at Grossmont College is committed to your success. Our award-winning faculty and staff are dedicated to helping you reach your full potential academically, personally and professionally.

As you plan your experience at Grossmont College, please know that it should include more than classes, career training, or transfer requirements. I encourage you to also explore what our programs and people have to offer you in expanding your college experience. From meeting nationally acclaimed guest lecturers, to enjoying the performing and visual arts, to our clubs and student government, to athletics offerings, we have much to experience on our campus, which can only enhance your time here.

In 2018, Grossmont College received the honor of being named a Champion of Higher Education by the Campaign for College Opportunity for awarding a large number of associate degrees for transfer to the California State University system. This is a product of our award-winning and nationally recognized faculty and staff, as well as the hard work of our students. As you will see in this catalog, we offer more than 150 degrees and certificates and, through exploration of this document, I know you will find one that aligns with your future personal and professional goals.

Grossmont College is committed to providing an exceptional learning environment that supports and serves the increasingly diverse educational needs of East County. Inside the classroom, you will engage in thoughtful and respectful dialogue on controversial topics of relevance to local and global communities. Outside the classroom, you'll have numerous opportunities to become involved, from joining a club or athletic team on campus to community service activities throughout San Diego County. Please be sure to enjoy all that our college offers to help you become your best self.

By being a student at Grossmont College, you are joining thousands of Griffin alumni in our community of higher learning. Like many before you, you will encounter obstacles on your path, but I encourage you to keep striving toward your goals. To that end, we offer many resources to assist you in overcoming those obstacles and I hope you will take advantage of them as all successful students do.

Our college community is committed to your success and we will always do our best to work with you in reaching your personal and educational goals.

Congratulations and welcome to Grossmont College!

Nabil Abu-Ghazaleh, Ed.D.
President

NONDISCRIMINATION NOTICE

The Grossmont-Cuyamaca Community College District (District) is committed to providing learning and working environments that ensure and promote diversity, equity, and inclusion. People of diverse backgrounds, perspectives, socioeconomic levels, cultures, and abilities are valued, welcomed, and included in all aspects of our organization. The District strives to provide an educational environment that fosters cultural awareness, mutual understanding, and respect that ultimately also benefits the global community.

No person shall be unlawfully subjected to discrimination or denied full and equal access to District programs or activities on the basis of ethnic group identification, race or ethnicity, color, national origin, religion, age, gender, gender identity, gender expression, physical or mental disability, medical condition, pregnancy, genetic information, ancestry, sexual orientation, marital status, or military and veteran status, or because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics. District programs and activities include, but are not limited to any that are administered or funded directly by or that receive any financial assistance from the California Community Colleges Chancellor's Office.

The Chancellor shall establish administrative procedures that ensure all members of the college community can present complaints regarding alleged violations of this policy and have complaints heard in accordance with the Title 5 regulations and those of other agencies that administer state and federal laws regarding nondiscrimination.

No District funds shall be used for membership or for any participation involving financial payment or contribution on behalf of the District or any individual employed by or associated with the District, to any private organization whose membership practices are discriminatory on the basis of the groups mentioned above.

Inquiries regarding the equal opportunity policies, the filing of grievances, or for requesting a copy of the college's grievance procedures may be directed to:

- **Tim Corcoran**, Vice Chancellor, Human Resources
Title IX Coordinator
8800 Grossmont College Drive
El Cajon, CA 92020-1799 • (619) 644-7572
- **Sara Varghese**, Dean, Student Affairs
Grossmont College, 8800 Grossmont College Drive
El Cajon, CA 92020-1799 • (619) 644-7600

Grossmont College recognizes its obligation to provide overall program accessibility for those with physical and mental disabilities. Contact the Accessibility Resource Center (A.R.C) at (619) 644-7112, tone device for deaf (619) 644-7119, Room 60-120 to obtain information on programs and services, activities and facilities on campus and for a geographical accessibility map.

Inquiries regarding federal laws and regulations concerning nondiscrimination in education or the college's compliance with those provisions may also be directed to:

- **Office for Civil Rights**
U.S. Department of Education, 221 Main Street, Suite 1020
San Francisco, CA 94105

SEXUAL HARASSMENT

LEGAL BACKGROUND: Guidelines of Title VII of the Civil Rights Act focus upon sexual harassment as an unlawful practice. "Sexual harassment like harassment on the basis of color, race, religion or national origin, has long been recognized by the Equal Employment Opportunity Commission as a violation of Section 703 of Title VII of the Civil Rights Act as amended" (Federal Register, April 11, 1980). Interpretation of Title IX of the Education Amendments similarly delineates sexual harassment as discriminatory and unlawful.

DEFINITION: Sexual harassment is defined in GCCCD Policy 3430 as the following:

Unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature made by someone from, or in, the work or educational setting when:

- Submission to the conduct is made a term or condition of an individual's employment, academic status, or progress;
- Submission to or rejection of the conduct by the individual is used as a basis of employment or academic decisions affecting the individual;
- The conduct has the purpose or effect of having a negative impact upon the individual's work or academic performance, or of creating an intimidating, hostile or offensive work or education environment; or
- Submission to or rejection of the conduct by the individual is used as the basis for any decision affecting the individual.

PROCESS: Complaints must be filed within 180 days of the date the alleged unlawful discrimination occurred, except that this period shall be extended by no more than 90 days following the expiration of the 180 days if the complainant first obtained knowledge of the facts of the alleged violation after the expiration of the 180 days (California Code Regulations, Title 5, Section 59328e).

If the alleged harasser is a student, initial action on the complaint shall be the joint responsibility of the Dean, Student Affairs and the Director of Employee and Labor Relations.

If the alleged harasser is an employee, initial action on the complaint shall be the joint responsibility of the employee's immediate supervisor and the Director of Employee and Labor Relations.

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CALENDAR

FALL 2019

June 24-August 18Registration
 August 12-16..... Professional Development-Organizational Meetings
August 19..... Regular Day and Evening Classes Begin
 August 19-September 1..... Add/Drop Period
 September 2*.....Holiday (Labor Day)
 September 3.....Census Day
 September 20..... Last Day to Apply for Pass/No Pass Semester Length Classes
 October 11..... Last Day to Apply for Fall 2019 Degree/Certificate
 October 12.....End of First 8-Week Session
 October 14..... Second 8-Week Session Begins
 November 10.....Last Day to Drop Semester Length Classes
 November 11*..... Holiday (Veterans Day)
 November 28*, 29*, 30* Thanksgiving Holiday
 December 9..... End of Second 8-Week Session
December 10-16Final Examinations
 December 16..... Close of Fall Semester
 December 17-January 24..... Winter Recess
 December 20..... Instructor Grade Deadline
 December 24-January 1 College and District Offices Closed
 December 25*, January 1* Holiday
 January 1* College and District Offices Closed

Important dates

Holidays

* College and District offices closed.

JULY 2019

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AUGUST

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SEPTEMBER

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OCTOBER

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NOVEMBER

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DECEMBER

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29*	30*	31*				

2019–2020

JANUARY 2020

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FEBRUARY

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MARCH

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22	23	24	25	26	27*	28*
29	③⑩	31				

APRIL

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MAY

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24	②⑤	②⑥	②⑦	②⑧	②⑨	③⑩
31						

JUNE

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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

SPRING 2020

November 12-January 26Registration
January 20*	.....Holiday (Martin Luther King Day)
January 21-24	..... Professional Development-Organizational Meetings
January 27	..... Regular Day & Evening Classes Begin
January 27-February 9	..... Add/Drop Period
February 10	..... Census Day
February 14*-17*	.....Holiday (Lincoln Day observed)
February 17*	.....Holiday (Washington Day observed)
February 28	..... Last Day to Apply for Pass/No Pass Semester Length Classes
March 6	.....Last Day to Apply for Spring 2020 Degree/Certificate
March 21	.....End of First 8-Week Session
March 23, 24, 25, 26, 27*, 28*	..... Spring Recess
March 30	..... Second 8-Week Session Begins
April 26	.....Last Day to Drop Semester Length Classes
May 23	..... End of Second 8-Week Session
May 25*	..... Holiday (Memorial Day)
May 26, 27, 28, 29, 30, June 1	..... Final Examinations
June 1	..... Close of Spring Semester
June 3	.....Grossmont Commencement
June 4	..... Instructor Grade Deadline

□ Important dates

○ Holidays

* College and District offices closed