



Thursday, September 27, 2012
Griffin Gate
3:00 to 5:00 p.m.

MEETING SUMMARY

Present: Agustin Albarran, Jeff Baker, Steve Baker, Irene Bauza, Michael Barendse, Barbara Blanchard, Janet Carter, Joel Castellaw, Sunny Cooke, Sheridan Dewolf, Diane Glow, Michael Golden, Sue Gonda, Rick Griffin, Kerry Kilber, Patti Morrison, Alba Orr, Will Pines, Michael Reese, Adelle Schmitt, Jim Spillers, Jim Wilsterman, Debbie Yaddow

Absent: Tim Flood, Jeff Lehman, Jane Nolan

Recorder: Patty Sparks

Meeting Convened: 3:00 p.m.

I. a) Information Item – CTE Data – *Many Ways to Win*

Sheridan Dewolf presented a PowerPoint presentation, *Many Ways to Win*, for the Council. She explained that the presentation focuses on education however emphasizes that there are many educational options. Many occupations provide salaries comparable to those earned by university graduates. She presented information on income rankings and challenged the claim that more people need a university degree to be successful. Further she explained that by 2018 most jobs will not require a BA and stated that 83% of Associate Degree holders will have the same annual earnings as a 4-yr grad. She provided an overview of Career Technical programs, special funds available to workforce programs, and also gainful employment tracking required annually to track the impact of workforce programs.

Sheridan will provide this presentation, other data and information to Patty Sparks. Patty will provide the information via email to this Council with the September Meeting Summary.

Action: Patty to provide data and presentation materials via email to this Council with September's Meeting Summary.

b) Information Item - Phase 1, Facilities Master Plan

Phase I Facilities Master Planning has been completed and the Governing Board approved the FMP Phase I recently. While the various stages of the process were discussed and reported to P&RC, a PowerPoint of the FMP was reviewed at this meeting. The FMP phase I can be located on the GCCCD website under the "about us" section with plans.

Sunny provided a PowerPoint Presentation reviewing Phase I with the Council and expressed that Phase II will be forthcoming soon. The presentation displayed the current state of the college, its existing layout, and identifies areas of the college around the central core (the LTRC). The presentation identified major needs within the quad areas, later to be determined what programs to

be placed there, the need for new buildings and placement. The presentation also featured potential vehicle routes/pathways as well as pedestrian routes/pathways. She stated that the design takes from the University of Virginia, wherein there is a central core and specific programmatic quads surrounding the core. Athletics will improve by moving the athletic fields, adding a parking structure with tennis courts on top. The District Offices and the Warehouse/Maintenance Department will move to where the current soccer field is now. Both will have their own parking areas.

Phase II will begin shortly in order to get a more detailed scope of programming within quad clusters. This work will involve more voices including the existing taskforce and also engage deans and department chairs within the clusters. The product of phase II will allow us to go directly into more specific building design with architects if Prop V is passed by East County Voters in November. The Goal is to have Phase II planning finished by the end of this semester. We should have a real clear sense of the number of buildings, the way they look, how many stories, space, etc., and to have bubble diagrams so that as soon after the Bond passes we can start picking architects to design the buildings. The cost of building is low right now, so planning early is important.

II. Budget

Sunny announced we have a new State Chancellor as of this morning, his name is Brice Harris. He is a retired Chancellor of Los Rios District.

Sunny explained that overall the District is prepared for the worst-case scenario. November elections mean a lot, Prop 30 especially which is polling at about 51%. Our benefits costs increased from 37% to 39%. The managers have been told this applies to restricted and unrestricted funds. Craig Milgrim asked how this number compares to the 21% reported at the last meeting. Sunny reported she will ask Tim Flood to clarify this information for the Council. ****See Tim Flood's response on last page****

III. Models for Forecasting

Barbara stated that previously the deans submitted their reductions to get us to the worst case scenario. We have a prioritized list should Prop 30 not pass. She further reported that there is an Enrollment Strategies Committee meeting on Monday to discuss how to add back sections to get us to the best case scenario should Prop 30 passes. Sue Gonda stated that for those of you who want to attend this meeting on Monday, it is scheduled from 3:30 – 5 p.m.

Craig Milgrim suggested that if Prop 30 passes that we add sections back in spring, but also consider adding a larger summer offering. Barbara responded that this topic will be discussed as well at the next Enrollment Strategies Committee meeting.

IV. Committee Updates

IRC – no report

Classified Staffing

No verbal, update provided on Agenda.

Faculty Staffing

Jim Spillers stated that there were a couple of vacancies due to the ERI. Those seats have been filled and will be meeting in the next couple of weeks. We will begin with reviewing the rubric and scoring models. We hope to look over submissions soon.

V. Other

Sunny stated that the Annual Planning Calendar (Fall 2012) was disseminated for the Council's review. She noted that the first Friday in October is when we are submitting Annual Review Program Updates. Please be timely with the updates.

**** Tim Flood's response regarding difference in benefit percentages reported:**

- 21% Benefit split that was reported to Planning and Resources was the total unrestricted general fund dollars allocated to cover college wide benefit costs as a percentage of the entire college unrestricted fund budget. (benefit cost of \$12,119,234 is 21.42% of college unrestricted general fund budget of \$56,579,887)
- The benefit rate increase from 37% to 39% represents the increase in health and welfares costs for contract employees (those receiving Kaiser or Direct health medical and other associated benefits) for this year. The 2% increase is due to an increase in medical benefits costs. This is an district wide average based on the percent relative to annual salaries.

Remember, we have different benefit rate percentage charges for various employee groups depending on state taxes and the benefits provided to each group. The taxes and benefits would include: Public Employees Retirement System (PERS), State Teachers Retirement System (STRS), Pension Eligible Alternative Retirement (PEAR) plan, Federal Insurance Contributions Act (FICA), Medicare, State Unemployment Insurance (SUI), Long term Disability (LTD), and Post Employee Benefit Reserve, and Health and Welfare benefits. The current benefit rate percentage charges per employee group are as follows for 2012-13:

- Contract employees (object codes 1100's, 1200's, 2100's and 2200's) – 39%
- Hourly Instructor/Counselor (object codes 1300's and 1400's) – 11%
- Short Term Hourly (some object codes within the 2300's and 2400's) – 8%
- Student Hourly (some object codes within the 2300's and 2400's) – 2%

Meeting Commenced 5 p.m.

Next Meeting Date, October 25, 2012, 3 – 5 p.m., Griffin Gate