## **FSPC Responsibilities**

- 1. Understand strategic priorities and integrative planning goals
- 2. Collaborate with Staffing Committee to design rubric
- 3. Utilize rubric to prioritize requests
- 4. Present prioritized list to Staffing Committee
- 5. Evaluate process with Staffing Committee

# Vision

Grossmont College - Transforming lives through education.

### Mission

Grossmont College provides an exemplary higher education learning environment through comprehensive and innovative instructional programs and student support services.

By advancing equity and inclusion, we prepare our diverse student population to lead and engage with local and global communities.

We fulfill our mission by providing the people of East San Diego County with:

- Associate/transfer degrees and certificate programs
- Career education and workforce development
- Preparation for collegiate success
- Exploration of academic and career options
- Lifelong learning opportunities

#### **Strategic Priorities**

- Outreach
- Engagement
- Retention
- Institutional Capacity

### **Integrative Planning Goals**

- 1. Streamline onboarding
- 2. Reduce number of excess units
- 3. Reduce time from basic skills sequences
- 4. Improve and decrease equity gaps in 12 gateway courses
- 5. Reduce percentage on academic and/or progress probation