

DISC	Discipline (or sub-discipline) for which a faculty position is requested	Microbiology		NUMFT
LAST	Semester of last FT hire in (sub-)discipline	FA2006		FTEF
		NO	YES	TOTI
MAND	Is this faculty position mandated by law or accreditation standards?	X		PROPF
CAT	Will this position be categorically funded?	X		PROPX
FT	Full-time FTEF (no RT nor XPAY) for (sub-)discipline in prior spring semester	1.00		PROPP
XP	Extra pay FTEF for (sub-)discipline in prior spring semester	0.00		PROPR
PT	Part-time FTEF for (sub-)discipline in prior spring semester	1.60		WSCH
RT	Reassigned time FTEF for faculty in (sub-)discipline in prior spring semester	0.00		PRODF
FTES	Earned FTES in (sub-)discipline for prior spring semester	48.9		PRODI
ENRC	Total census enrollment in (sub-)discipline for prior spring semester	163		RET
ENRF	Total final enrollment in (sub-)discipline for prior spring semester	144		MCE
SECS	Number of sections in (sub-)discipline for prior spring semester	6		MFE

DISC	Discipline (or sub-discipline) for which a faculty position is requested	Mathematics		NUMFT
LAST	Semester of last FT hire in (sub-)discipline	FA2019		FTEF
		NO	YES	TOTI
MAND	Is this faculty position mandated by law or accreditation standards?	X		PROPF
CAT	Will this position be categorically funded?	X		PROPX
FT	Full-time FTEF (no RT nor XPAY) for (sub-)discipline in prior spring semester	16.38		PROPP
XP	Extra pay FTEF for (sub-)discipline in prior spring semester	2.27		PROPR
PT	Part-time FTEF for (sub-)discipline in prior spring semester	18.78		WSCH
RT	Reassigned time FTEF for faculty in (sub-)discipline in prior spring semester	3.17		PRODF
FTES	Earned FTES in (sub-)discipline for prior spring semester	651.4		PRODI
ENRC	Total census enrollment in (sub-)discipline for prior spring semester	4620		RET
ENRF	Total final enrollment in (sub-)discipline for prior spring semester	3579		MCE
SECS	Number of sections in (sub-)discipline for prior spring semester	137		MFE

DISC	Discipline (or sub-discipline) for which a faculty position is requested	Geology/Oceanography		NUMFT
LAST	Semester of last FT hire in (sub-)discipline	FA2019		FTEF
		NO	YES	TOTI
MAND	Is this faculty position mandated by law or accreditation standards?	X		PROPF

CAT	Will this position be categorically funded?	X		PROPX
FT	Full-time FTEF (no RT nor XPAY) for (sub-)discipline in prior spring semester	0.74		PROPP
XP	Extra pay FTEF for (sub-)discipline in prior spring semester	0.00		PROPR
PT	Part-time FTEF for (sub-)discipline in prior spring semester	1.95		WSCH
RT	Reassigned time FTEF for faculty in (sub-)discipline in prior spring semester	1.12		PRODF
FTES	Earned FTES in (sub-)discipline for prior spring semester	30.8		PRODI
ENRC	Total census enrollment in (sub-)discipline for prior spring semester	350		RET
ENRF	Total final enrollment in (sub-)discipline for prior spring semester	292		MCE
SECS	Number of sections in (sub-)discipline for prior spring semester	13		MFE

**Example  
Rubric**

Number of FT faculty = FT + RT	1.00
Total FTEF = FT + XP + PT + RT	2.60
Total instructional FTEF = FT + XP + PT	2.60
Proportion of instruction from FT = FT / TOTI	38%
Proportion of instruction from XP = XP / TOTI	0%
Proportion of instruction from PT = PT / TOTI	62%
Proportion of FTEF as RT = RT / TOTF	0%
Earned WSCH = FTES * 30	1467
Productivity = WSCH / FTEF	564.2
Instructional productivity = WSCH / TOTI	564.2
Retention rate = ENRF / ENRC	88%
Mean census enrollment per section = ENRC / SECS	27.2
Mean final enrollment per section = ENRF / SECS	24.0

- 0 Is there enough load to justify a FT hire?
- 4 Is a large proportion of instruction from PT faculty?
- 0 Does the department have excessive reassigned time?
- 1 Are a large number of students served?
  
- 4 Is the department's productivity high?
- 1 Is the department's retention rate high?

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Number of FT faculty = FT + RT	19.55
Total FTEF = FT + XP + PT + RT	40.60
Total instructional FTEF = FT + XP + PT	37.43
Proportion of instruction from FT = FT / TOTI	44%
Proportion of instruction from XP = XP / TOTI	6%
Proportion of instruction from PT = PT / TOTI	50%
Proportion of FTEF as RT = RT / TOTF	8%
Earned WSCH = FTES * 30	19543.2
Productivity = WSCH / FTEF	481.4
Instructional productivity = WSCH / TOTI	522.1
Retention rate = ENRF / ENRC	77%
Mean census enrollment per section = ENRC / SECS	33.7
Mean final enrollment per section = ENRF / SECS	26.1

- 0 Is there enough load to justify a FT hire?
- 3 Is a large proportion of instruction from PT faculty?
- 1 Does the department have excessive reassigned time?
- 10 Are a large number of students served?
  
- 0 Is the department's productivity high?
- 0 Is the department's retention rate high?

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Number of FT faculty = FT + RT	1.86
Total FTEF = FT + XP + PT + RT	3.81
Total instructional FTEF = FT + XP + PT	2.69
Proportion of instruction from FT = FT / TOTI	28%

Proportion of instruction from XP = $XP / TOTI$	0%
Proportion of instruction from PT = $PT / TOTI$	72%
Proportion of FTEF as RT = $RT / TOTF$	29%
Earned WSCH = $FTEF * 30$	924.9
Productivity = $WSCH / FTEF$	243.1
Instructional productivity = $WSCH / TOTI$	344.3
Retention rate = $ENRF / ENRC$	83%
Mean census enrollment per section = $ENRC / SECS$	26.9
Mean final enrollment per section = $ENRF / SECS$	22.5

- 0 Is there enough load to justify a FT hire?
- 5 Is a large proportion of instruction from PT faculty?
- 3 Does the department have excessive reassigned time?
- 0 Are a large number of students served?
- 18 Is the department's productivity high?
- 0 Is the department's retention rate high?