

GROSSMONT  
COLLEGE



Institutional Excellence Council (IEC) Meeting Minutes  
Chris Hill / Bonnie Ripley – Co-Chairs'  
Friday, October 30, 2015  
11:00 am-12:30 pm  
Griffin Gate

Member Name	Present	Member Name	Present
Chris Hill, Co-chair	X	Bonnie Ripley, Co-Chair	X
Nabil Abu-Ghazzaleh	X	Beth Kelley	X
Joan Ahrens		Baredu Morka	
Jennifer Carmean	X	Pat Murray	X
Martha Clavelle		Gerardette Nutt	
Michael Copenhaver	X	Lida Rafia	
Steve Davis		Natalie Ray	
Tim Flood	X	Laura Sahagun	X
Marsha Gable	X	Christopher Tarman	X
Sue Gonda	X	Katrina VanderWoude	
Cindi Harris	X	Evan Wirig	
Tate Hurvitz	X	Debbie Yaddow	X
Micah Jendian	X	Elizabeth Zamora, Guest	X

Bonnie called the meeting to order at 11:03 am.

**Additions to the agenda**

Bonnie asked if there were additions/edits to the meeting notes of October 16, 2015. There were none. Bonnie asked if there were any additions to the agenda. There were none.

**Accreditation**

Chris distributed “Revised Accreditation Standards” and summarized the changes in organization of college areas among the Standards from 2002 to the new 2014 Standards. She then distributed “Accreditation Asks for a Focus beyond Compliance to Quality Improvement”; Spring/Summer 2015 ACCJC Newsletter. She highlighted Institution-Identified Projects to Improve Student Learning and Student Achievement which requires an institution to identify two or three “Action Projects” summarized in a new requirement called the Quality Focus Essay (QFE). Chris invited Nabil to share his perspective on accreditation in light of his recent accreditation training and visit. Nabil spoke about how the QFE offers a chance for schools to address deficiencies without getting sanctions. He added that the implementation of the new rules by ACCJC is a work-in-progress.

**Student Equity Plan Targets**

Chris distributed and reviewed the “2015 Grossmont College Key Performance Indicator Standards/Targets” and reminded the group of the target-setting process they had participated in. She then introduced the “Disproportionate Impact Analysis and Targets; Student Equity data Targets10/30/15” and reviewed the determination of disproportionality. The committee moved into a working session to begin to set targets. Healthy discussion ensued regarding the best approach to take in setting the SE targets, the relationship between the Equity Plan activities and the goals, and a desire was expressed by several to “aim high” on the targets. Michael Copenhaver suggested a goal of 60% course completion for Foster Youth. There was consensus that ESL, English and Math should be involved in setting those targets. Marsha Gable, Debbie Yaddow, Bonnie Ripley and Chris Tarman volunteered to participate in a small group that would suggest a set of Student Equity targets to be reviewed at the next IEC meeting.

Meeting adjourned: 12:30 pm