

Academic Senate Grossmont College

**Special Meeting Thursday, January 19, 2006^h
10-12 noon in Griffin Gate**

I. CALL TO ORDER

A. Approval of Agenda

II. PRESIDENT'S REPORT

A. Interim Presidential Search

B. Permanent Presidential Search

III. INFORMATION ITEMS

A. Resolution Thanking Dr. Martinez – Attachment #1

B. Resolution of No Confidence in the Board asking for Resignations – Attachment #2

C. Resolution Asking for Resignation of Chancellor Omero Suarez and Vice Chancellors Jim Austin and Ben Lastimado – Attachment #3

D. Resolution Providing Direction to the Senate Representatives on the District Allocation Task Force – Attachment #4

A RESOLUTION
FROM
THE GROSSMONT COLLEGE ACADEMIC SENATE

Resolution of Appreciation and Thanks to Dr. Ted Martinez

WHEREAS, Dr. ^{Ted Jr.} Martinez, through his positive and respectful relationships with faculty, significantly improved the level of participation of faculty in conducting college business, thus strengthening shared governance at Grossmont College;

WHEREAS, Through Dr. Martinez's leadership, the faculty ~~has~~ ^{have} learned about fiscal decision making and been encouraged to openly discuss and question topics about enrollment, spending priorities and budget;

WHEREAS, The Grossmont faculty appreciates that Dr. Martinez was a strong advocate for Grossmont College and its students and has been successful in helping remedy potential difficulties before they became problematic;

RESOLVED, The Grossmont College Academic Senate values the contributions and leadership of Dr. Martinez and is eternally grateful to Dr. Martinez for doing his job and making the tough, but right choice, over and over again on our behalf.

*with in the district + throughout the community
add a date.*

A RESOLUTION
FROM
THE GROSSMONT COLLEGE ACADEMIC SENATE
TO THE
GOVERNING BOARD OF THE GROSSMONT/CUYAMACA COMMUNITY COLLEGE
DISTRICT (GCCCD)

WHEREAS, Timothy Caruthers, Wendell Cutting, Rick Alexander, Bill Garrett and Deanna Weeks, all Board Trustees have demonstrated in open Board sessions a continuing contempt for the employees of GCCCD they are entrusted to lead;

WHEREAS, As a group they have repeatedly taken punitive actions against individual employees including our President, our Head Football Coach, and an elected Student Leader demonstrating a total disregard and contempt for them as human beings and their contributions to Grossmont College;

WHEREAS, As a group they have repeatedly taken punitive actions against employee groups that have led to numerous lawsuits and negative PERB decisions resulting in massive legal expenses robbing students of much needed services;

WHEREAS, Dr. Timothy Caruthers, a Board Trustee, has, in a public forum, referred to GCCCD Faculty as "pigs slurping at the taxpayers trough", and has been shown to have misused GCCCD resources and violated Board policies which he took a public oath to defend, and the other board members acquiesced to that violation and thus shared in it through their silence;

WHEREAS, As a group, you have failed to act in a fiscally responsible, legally-grounded manner as is to be expected of publicly elected officials resulting in significant harm to Grossmont College and its students;

BE IT RESOLVED, that the Grossmont College Academic Senate, has NO CONFIDENCE in the ability of the current GCCCD board as a group or as individuals to lead the GCCCD now or in the future; and

BE IT FURTHER RESOLVED, that the Grossmont College Academic Senate demands the immediate resignation of each board member.

A RESOLUTION
FROM
THE GROSSMONT COLLEGE ACADEMIC SENATE
TO
OMERO SUAREZ, CHANCELLOR, GCCCD

WHEREAS, Chancellor Omero Suarez has failed to respond to any of this issues that led to the March, 2005 resolution of No-Confidence,

WHEREAS, he continues to exhibit disdain for Grossmont College faculty, students and leaders, and continued to pursue the failed policies originally identified in the No-Confidence Resolution referenced above,

WHEREAS, he continues to support the dismally failed personnel policies of Ben Lastimado, GCCCD Vice Chancellor of Human Resources, and the dismally failed fiscal policies of Jim Austin, GCCCD Vice Chancellor of Business;

WHEREAS, his actions toward a tenured, 35-year veteran faculty member, Dave Jordan, and the President of Grossmont College, Dr. Ted Martinez, clearly show he does not have the best interests of the Students and Staff of Grossmont College nor the venerable institution that is Grossmont College at the center of your decision-making process,

BE IT RESOLVED, that, the Grossmont College Academic Senate, demands the immediate dismissal of vice chancellors Ben Lastimado and Jim Austin, and the chancellor's immediate resignation.

**Resolution on Providing Direction to the Senate Representatives on the
District Allocation Task Force**

WHEREAS, The District, in the form of the Allocation Formula Task Force, is currently engaged in a process of re-evaluating its funding priorities and its "Allocation" formula,

WHEREAS, the recommendations of this Task Force will affect Grossmont College students and staff now and in the future,

WHEREAS, the current "Allocation" formula has deficiencies including:

- The funding of the administrative overhead of the Chancellor's Office and District Services FIRST, BEFORE FUNDING THE NEEDS OF STUDENTS at either college.
- The over-funding of non-credit FTES at the expense of credit FTES, in direct contradiction to the District's statewide position that credit FTES must be equalized before non-credit FTES is increased.
- The continuation of the Chancellor's failed "Declining Economy of Scale" plan resulting in a substantial loss of earned revenue for Grossmont College and a resulting erosion of programs critical to student success.
- The ongoing practice of basing future budgets on projected instead of actual growth.

WHEREAS, the Senate has appointed 2 of its members to represent the interests of the Senate to this Task Force,

BE IT RESOLVED, that the Academic Senate directs its representatives to insist that any Allocation Formula be based on the following principles:

- Student needs will be funded BEFORE the Chancellor's Office and Districtwide services are funded.
- During budget preparation, the Chancellor's Office and Districtwide services will submit budget requests to a districtwide Shared Governance committee that will have the authority to review and amend the request before giving its approval.
- The basis of each college's funding will be actual credit and non-credit FTES earned calculated at the verifiable State rate.
- There will be no "Base-Funding" or "Ongoing Subsidies" of any kind.

BE IT FURTHER RESOLVED, the Senate directs its representatives to reject that any new Allocation Formula that does not include these principles.

BE IT FURTHER RESOLVED, that the Grossmont College Academic Senate reminds the Chancellor and Board that based on Board Policy 2510, without mutual agreement on a new model, the existing model will remain in use.