

# **Academic Senate Grossmont College**

**Monday, January 29, 2007  
11:00am – 12:20pm in Griffin Gate**

## **CALL TO ORDER**

**Approval of Agenda  
Approval of Minutes from December 4, 2006  
Approval of Minutes from Special Meeting December 11,  
2006**

## **PRESIDENT'S REPORT**

**Spring 07 Agenda Items  
Election Update  
Spring Meeting Dates – Attachment #1  
Modification to the Agenda – Including Public Comment**

## **COMMITTEE REPORTS**

### **ACTION ITEMS**

**Institutional Values – Chuck Passentino – Attachment #2**

### **INFORMATION ITEMS**

**Board Policy 5016 – Attachments #3 & #4  
Update Faculty Rights Task Force  
Faculty to Serve on Vice President Academic Affairs  
Search Committee -  
Jennifer Carmean – ASL  
Larry Ingraham – Part Time AOJ  
Julie Middlemas – Library  
Tom Olmstead – Chemistry  
William Snead – Media Communication**

# Academic Senate Grossmont College

## Minutes of the Meeting – December 4, 2006

**PRESENT:** Beth Smith (President); Bonnie Schmiede (Vice President); (Senate Officer at Large); (Senate Officer at Large); (Administration of Justice); (ASL); Paul Turounet (Art); Gregg Robinson (Behavioral Sciences); Virginia Dudley, Michael Golden, Michelle Perchez (Biological Sciences); Judith Zander, Evan Enowitz (Business Administration); Linda Snider (Business Office Technology); Rick Kirby (Cardiovascular Technology); (Chemistry); Mary Courtney, Sheridan Dewolf (Child Development); Joel Castellaw, Sheri Guseman (Communication); Diane Mayne-Stafford (Computer Science); Mary Rider, Renee Tuller (Counseling); (Culinary Arts); Jane Nolan (Disabled Student Services); David Mullen (Dance); Chris Hill (Earth Sciences); Gary Phillips, Joan Ahrens, Julie Cardenas, Tony Ding, Micah Jendian (English); Pat Bennett, Barbara Loveless, Chuck Passentino (ESL); Sylvia Montejano (EOPS); Laura Burger, Steve Johns (Exercise Science and Wellness); Paul Vincent (Foreign Language); (History); Priscilla Rogers (International Business); Pat Morrison (Library); Peg Hovde, Shirley Pereira, Jenny Vanden Eynden (Math); (Media Communications); (Music); (Nursing); (Occupational Therapy); David Milroy (PartTime Representatives); Zoe Close (Philosophy, Humanities & Religious Studies); (Physics, Astronomy, & Physical Sciences); Brian Jennings, Jim Wood (Political Economy); Lorenda Seibold-Phalan (Respiratory Therapy); Craig Everett (Theatre Arts).

**ABSENT:** Victoria Howitt (Senate Officer at Large); Jennifer Carmean (Senate Officer at Large); P.J.Ortmeier, Tina Young (Administration of Justice); Jennifer Carmean (ASL); Jim Wilsterman, Suda House (Art); Israel Cardona, Teresa Jacob (Behavioral Sciences); (Biological Sciences); Nate Scharff (Business Administration); Mark Pressnall (Business Office Technology); Don Ridgway (Cardiovascular Technology); Jeff Lehman, Martin Larter (Chemistry); (Child Development); (Communication); Janet Gelb (Computer Science); Tom Gamboa (Cross Cultural Studies); Debbie Lim (Counseling); Joe Orate, James Foran (Culinary Arts); (Dance); Scott Barr (Disabled Student Services); Judd Curran (Earth Sciences); Tate Hurvitz (English); (ESL); (EOPS); Jim Symington, Larry Larsen (Exercise Science and Wellness); Ruth F. Konopka (Foreign Language); Sue Gonda, Marty Ennis, Devon Hansen (History); (International Business); (LRC); Jeff Waller (Math); Evan Wirig, William Snead (Media Communications); Steve Baker (Music); Tom Oertel (Nursing); Christine Vicino (Occupational Therapy); Raul Sandelin (PartTime Representatives); Bill Hoaglin (Philosophy, Humanities & Religious Studies); Ross Cohen (Physics, Astronomy, & Physical Sciences);(Political Economy); (Respiratory Therapy); Beth Mallette (Theatre Arts).

**GUESTS:** Della Elliot – District Staff, Public Information Assistant

Bob Hertel – District, Interim Assoc. Vice Chancellor/Academic Studies & Planning Services

Kendra Jeffcoat – Interim Assistant Dean, Student Affairs

Veronica Powell – SDSU Intern

Bonnie Price – Accreditation Co-Chair

Pamela Wright – District, Institutional Research Planner

**RECORDER:** Tasa Campos

### I. CALL TO ORDER

#### A. Approval of Agenda

Beth informed the group the date of November 20 on today's agenda was an error.

Please insert today's date of December 4.

A motion was made to approve the agenda with the above date change.

M/S/U Perierra/Kirby

#### Approval of Minutes from November 20, 2006

A motion was made to approve the November 20 meeting minutes.

M/S/U Schmiede/Kirby

#### Approval of Minutes from November 27, 2006 – Special Meeting

A motion was made to approve the November 27 meeting minutes.

M/S/U Morrison/Burger

### II. PRESIDENT'S REPORT

#### Status of Tasks

Beth reviewed an overhead version of Academic Senate Fall 06 Agenda Items first reviewed at the September 18, 2006 meeting. Beth updated the group on the current status of the following listed twelve tasks:

Report from Program Review – Presentation completed.

Approval of District and College Mission Statements – The mission statements were reviewed and edited. The District Mission Statement was pulled off of the November Governing Board agenda but is scheduled to be on the December agenda.

Consider Allowing Faculty to use Plus/Minus Grading – Clifton Quinn presented the proposal to the Senate this fall. The proposal will be reviewed again in the spring.

Review of Supervised Tutoring, Including a Definition for the Pedagogical Perspective – Will be reviewed again in the spring.

Consider Resurrection of the GE Committee – Will be reviewed in the spring.

Approve New Forms for Determining Equivalencies for Part Time Faculty – Will be reviewed in the spring.

Consider Adoption of Institutional Values – Chuck Passentino has been presenting information on the Institutional Values during the fall and the item will be an Action Item at the first Academic Senate meeting in the spring.

Consider Revision to the Constitution of the Senate – Completed in the fall and all change approved by the Senate went forward during the fall election for faculty vote. If the proposed changes are approved by faculty vote, the Senate will be reviewing and changing the Senate Bylaws in the spring to reflect the constitution changes.

Consider Creation of a Task Force to Develop a Policy on Cell Phones and Cheating – Currently under discussion.

Consider Creation of a Task Force to Develop a Policy on Faculty Rights – See discussion information below.

Consider Resolutions as Created by Faculty about Pertinent Issues – Ongoing.

Election of New Senate President – The election is currently in progress for a new Academic Senate President. The new President will officially take office in June 2007.

The group discussed Task #10 – Consider Creation of a Task Force to Develop a Policy on Faculty Rights at great length. The following issues were discussed:

- Recording devices in classrooms.
- ESL courses.
- Faculty rights and student responsibilities when sending emails to instructors.
- Minors in classrooms.
- Cheating and use of cell phones.

Zoe Close suggested having an attorney give a presentation on faculty rights during Professional Development Week in the spring.

A motion was made to develop a task force between the Academic Senate and United Faculty to review faculty rights.

M/S/U Hill/Dewolf

The motion passed.

The committee would develop a basic list of questions regarding faculty rights and research policies and procedures being developed and implemented at other colleges. It was suggested the composition of the task force consist of representation from the following:

DSPS  
ESL

Business and Professional Studies  
Counseling  
Student Affairs  
Faculty member who instructs a lab class  
Three faculty members at large

The Senate will be updated at the next meeting.

**Other**

A Senator asked Beth if she could give an update on the Grossmont College President Search Committee status. Beth reported the search committee had submitted the names of three candidates to the Chancellor. He stated to the current search committee that he had done his own back ground checks on the three candidates the committee had submitted and felt the results were unacceptable. The Chancellor informed the search committee that an outside hiring firm would be used in the next search. Two members from the current search committee will be participating in the selection of the firm. It has been one year since the release of Dr. Martinez and now the hiring process will occur for a third time. The group discussed the following:

Shared governance in the hiring process.

Chancellor staying uninvolved in Grossmont's Presidential search until his own investigation is completed and settled.

The funds required to hire a consulting firm.

Go on record and ask the Governing Board for dismissal of the Chancellor.

Don Low, Interim Vice President of Academic Affairs, may no longer be with the college in the spring semester leaving that position vacant again.

Dean Colli agreed to remain as the Interim President until the end of the search.

The affects on the college by there being so many interim administrative positions on campus and the long term decisions being made by short term administrators.

How the upcoming Accreditation review will be affected by our current interim administrative status. The college was marked down in 1995 and 2001 due to the situation and it is expected that it will be marked down again in the current review.

The group discussed the affects and consequences at great lengths.

A motion was made requesting the Academic Senate develop a resolution censoring the Chancellor for his current actions and decisions regarding the current presidential search.

M/S/P Dewolf/Montejano

There was one abstention, the motion passed.

The resolution would need to be brought back to the Senate at a special meeting for action prior to the next Board meeting on Tuesday, December 12, 2006. The group discussed next week being finals week. A vote with the Senate cannot be completed by telephone or email and a quorum would be needed in order to move forward with the vote. If a Senator is unable to attend a proxy may be sent but each person is only allowed one vote each. The group agreed to a special meeting at 11:10 a.m. on Monday, December 11.

The group continued to discuss the development of the resolution and what the primary focuses should be. The following focuses were discussed:

Reaffirming the affects on Accreditation.

Affect of ongoing interim administration.

Academic affects.

Presidential search process and candidates.

No shared governance at Chancellor level.

Sending the resolution stating concerns to the Accreditation Committee and the State Academic Senate.

Long term decision making by short term administrators.

Chancellor giving a statement as to why he did additional background checks after the search committee had already completed checks.

Request that information received by the Chancellor during his personal background checks be released to the search committee.

Beth stated SOC would develop the resolution and send out to the Senators by email. All changes and suggestion will need to be sent back by Tuesday night in order to get the resolution onto the agenda and have the agenda distributed prior to Monday's meeting.

### **III. COMMITTEE REPORTS**

#### **Instructional Computing Committee**

Diane Mayne-Stafford shared there will be a class on "Email Limits" during the spring Professional Development Week.

### **IV. ACTION ITEMS**

None at today's meeting.

### **V. INFORMATION ITEMS**

#### **Board Policy 5016 – Attachments #1 & #2**

Due to lack of time this issue was not discussed.

#### **Institutional Values – Attachment #3**

Chuck Passentino again presented information on the Institutional Student Learning Outcomes. He requested the information be moved to action today.

A motion was made to suspend the rules and move the Information Item to an Action Item today.

M/S/F Courtney/Morrison

The motion failed.

The group continued to discuss the information. Chuck expressed concern regarding timelines.

After the last presentation he received three suggestions. Please forward Chuck any additional changes or suggestions prior to the start of Professional Development Week in the spring.

This item will return as an Action Item at the January 29<sup>th</sup> Academic Senate meeting.

### **VI. OTHER**

Meeting adjourned at 12:22p.m.

**\*The next meeting will be a Special Meeting on December 11, in Griffin Gate.**

BS:tmc

# Academic Senate Grossmont College Special Meeting

Minutes of the Meeting – December 11, 2006

**PRESENT:** Beth Smith (President); (Vice President); (Senate Officer at Large); (Senate Officer at Large); (Administration of Justice); (ASL); Suda House, Paul Turounet (Art); Israel Cardona, Gregg Robinson (Behavioral Sciences); Virginia Dudley, Michelle Perchez (Biological Sciences); Judith Zander, Evan Enowitz (Business Administration); (Business Office Technology); Rick Kirby, Don Ridgway (Cardiovascular Technology); Jeff Lehman (Chemistry); Mary Courtney, Sheridan Dewolf (Child Development); Joel Castellaw, Sheri Guseman (Communication); Janet Gelb, Diane Mayne-Stafford (Computer Science); Mary Rider by proxy of Wendy Crusado, Debbie Lim, Renee Tuller (Counseling); (Culinary Arts); Jane Nolan, Scott Barr by proxy of Marlene Jansky (Disabled Student Services); David Mullen (Dance); Chris Hill (Earth Sciences); Tate Hurvitz (English); Pat Bennett, Barbara Loveless, Chuck Passentino (ESL); (EOPS); Jim Symington, Laura Burger, Steve Johns (Exercise Science and Wellness); Paul Vincent (Foreign Language); Devon Hansen (History); Priscilla Rogers (International Business); Pat Morrison (Library); Peg Hovde, Jenny Vanden Eynden, Jeff Waller (Math); (Media Communications); (Music); (Nursing); (Occupational Therapy); David Milroy, Raul Sandelin (PartTime Representatives); Zoe Close, Bill Hoaglin (Philosophy, Humanities & Religious Studies); (Physics, Astronomy, & Physical Sciences); Brian Jennings (Political Economy); (Respiratory Therapy); Craig Everett (Theatre Arts).

**ABSENT:** Bonnie Schmiege (Vice President); Victoria Howitt (Senate Officer at Large); Jennifer Carmean (Senate Officer at Large); P.J.Ortmeier, Tina Young (Administration of Justice); Jennifer Carmean (ASL); Jim Wilsterman, (Art); Teresa Jacob, (Behavioral Sciences); Michael Golden (Biological Sciences); Nate Scharff (Business Administration); Linda Snider, Mark Pressnall (Business Office Technology); (Cardiovascular Technology); Martin Larter (Chemistry); (Child Development); (Communication); (Computer Science); Tom Gamboa (Cross Cultural Studies); (Counseling); Joe Orate, James Foran (Culinary Arts); (Dance); (Disabled Student Services); Judd Curran (Earth Sciences); Gary Phillips, Joan Ahrens, Julie Cardenas, Tony Ding , Micah Jendian (English); (ESL); Sylvia Montejano (EOPS); Larry Larsen (Exercise Science and Wellness); Ruth F. Konopka (Foreign Language); Sue Gonda, Marty Ennis (History); (International Business); (LRC); Shirley Pereira (Math); Evan Wirig, William Snead (Media Communications); Steve Baker (Music); Tom Oertel (Nursing); Christine Vicino (Occupational Therapy); (PartTime Representatives); (Philosophy, Humanities & Religious Studies); Ross Cohen (Physics, Astronomy, & Physical Sciences); Jim Wood (Political Economy); Lorenda Seibold-Phalan (Respiratory Therapy); Beth Mallette (Theatre Arts).

**GUESTS:** John Al-Amin – Grossmont, Vice President Administrative Services  
Dean Colli – Grossmont, Interim President  
John Colson – Grossmont, Interim Vice President Student Services  
Della Elliot – District Staff, Public Information Assistant  
Ernie Ewin – Grossmont, Executive Director Foundation  
Jim Fenningham – Grossmont, Dean Counseling/Student Dev. & Matriculation  
Bob Hertel – District, Interim Assoc. Vice Chancellor/Academic Studies & Planning Services  
Pamela Wright – District, Institutional Research Planner

**RECORDER:** Tasa Campos

## I. CALL TO ORDER

### A. Approval of Agenda

Beth briefly reviewed the agenda and shared there was only one agenda item. She stated the agenda and the resolution had been sent out by email and hard copy. Quorum would be needed at today's special meeting in order to vote on the agenda item. The meeting is scheduled to start officially at 11:10 a.m. and end at 11:20 p.m. due to it being finals week.

A motion was made to approve the agenda.

M/S/U Waller/Robinson

## IV. ACTION ITEMS

### Resolution – Concern Regarding Grossmont College's Lack of Stable Leadership and the Presidential Search Process

Beth informed the group Dean Colli, Interim President of Grossmont College had requested a bit of time to address the Senate regarding the resolution and the

presidential search committee process. Dean Colli thanked the Senate for the time for him to speak on the resolution. He stated there would be a campus email sent out later today that will amplify some of the information he will be sharing today. Dean stated the following:

Any Academic Senate resolution is taken seriously and he wanted to make sure that as the Senate considers the resolution the information he has to share will become part of that consideration and be taken seriously. He learned of the resolution last Monday and received a copy of the resolution on Wednesday. After reviewing it he became concerned and felt there may be some misconceptions and assumption regarding the presidential hiring process.

He shared the Chancellors steps during the last part of the process prior to sending out information stating the District will be going out for a third time to search for possible presidential candidates and a consulting firm would be hired to assist.

The consulting firms work would be totally independent of the Governing Board and the Chancellor until the final decisions. The Chancellor did state he would have the campus community be involved and has offered to have one or two committee members from the current search committee be included in any site visits that may be done to any current or previous work location of the candidates with the consulting firm.

Due to finals and the allowed length of meeting time, Beth thanked Dean and requested he summarize in order for the Senators to be able to vote and get to there finals on time.

Dean asked that everyone to read the email that would be sent out.

A faculty member asked Dean that since he was requesting the Senate take the resolution seriously if the Governing Board took the Senate resolutions seriously. Dean stated he could not speak for the Governing Board. The faculty member questioned the Chancellor's decision to throw out all the candidates after the search committee had done the work and made their recommendations. Dean stated he had shared with the search committee that once the candidate's names were submitted the search committee no longer had any involvement in the decision making. Dean also shared he personally had be recommending a hiring consulting firm be hired to assist with the presidential search since the first search process failed.

Another faculty member asked Dean what communication did the Chancellor have with the search committee after the final decision was made to not choose any of the three recommended candidates, to go out for search again, and that a hiring consulting firm would be used during this third attempt. Dean again stated that once the recommended candidates were submitted the committee no longer had any involvement. The Chancellor never spoke with the search committee to learn of their opinions on whether they wanted to go out to search again or on hiring the consulting firm.

Beth shared the one typo in the resolution has been corrected and requested a motion to approve the resolution.

A motion was made to approve the resolution.

M/S/ Dudley/Robinson

The group discussed the possibility of the Chancellor giving reasons as to why he did additional background checks and to share the reasons with the search committee as to why he felt the candidates were unacceptable choices and how the Chancellor conducted his own reference checks. The committee had done reference checks on the candidates.

Ernie Ewin shared he had been a member on the search committee and that it was not fair to say that the committee did not understand the process. As a committee member he always knew where he was and what he was doing during the process.

At 11:25 the call of question was made. Beth requested all those in favor of the resolution to please say aye. There were 0 nays and 7 abstentions. The motion to approve the Resolution of Concern Regarding Grossmont College's Lack of Stable Leadership and the Presidential Search Process passed.

Beth thanked everyone for there time and to have a great break.

Meeting adjourned at 11:27 a.m.

**\*The next meeting will be on January 29<sup>th</sup>, 2007, in Griffin Gate.**

BS:tmc

President's Report – Attachment #1

January 29, 2007

## Academic Senate Meetings

### Spring 2007

January 29 - Griffin Gate

February 5 – Griffin Gate

March 5 – Griffin Gate

March 19 – Griffin Gate

April 2 – Griffin Gate

April 16 – Room 524

April 30 – Griffin Gate

May 7 – Griffin Gate

May 21 – Griffin Gate

**Action Item – Attachment #2**  
**January 29, 2007**

**Information Item – Attachment #3**  
**January 29, 2007**

**Grossmont College**  
**Admissions & Records**

TO: DCEC  
FROM: Brad Tiffany, Dean  
Admissions and Records/DSPP/PDSO/VA  
DATE: October 30, 2006  
SUBJECT: 12-unit Attempted Minimum for Academic Probation

You asked me to look at the consequence of invoking a **12-unit attempted minimum** before a student would be placed on academic probation. Currently there is no minimum unit attempted requirement to be placed on academic probation.

In order to analyze this issue, I first extracted all students that earned academic probation in the spring 2006 semester (Not all students on probation; but, just those that earned that status spring 2006.). I then looked at the number of units attempted at the time probation was earned for each student. These data revealed that of the 1149 students that earned academic probation, only 453 would have been placed on probation had the 12-unit minimum been invoked. Put another way, 696 of the 1149 (60%) would not have been on probation and therefore would receive no intervention from the college.

Table 1:

<b>Units</b>	<b>Count</b>	<b>% of Total</b>
<3.0	72	6.2%
<6.0	349	30.4%
<9.0	551	48.0%
<12.0	696	60.0%

Table 1 (above) shows academic probation status using progressive unit benchmarks for Grossmont College spring 2006 students. The above data indicates that invoking a 12-unit attempted minimum would sharply reduce the number of students on academic probation. At the same time, it would reduce the number of students identified for intervention by the college. On the other side of the continuum, only 6.2% of the students obtain probation status with less than 3.0 units.

Note: Base data is available for review.

**Information Item – Attachment #4**  
**January 29, 2007**

**BP 5016 Probation, Disqualification, and Readmission**

Reference: Education Code Section 70902(b); Title 5, Section 55754,

**Adoption Date: December 16, 2003**

Grades earned at other schools prior to admission to District colleges shall not be considered in determining probationary status.

#### PROBATION

##### Academic Probation

Any student ~~who has attempted a minimum of 12 semester units and~~ whose cumulative college grade point average falls below 2.0 in courses receiving letter grades for work attempted at a college within the District shall be placed on academic probation at the college where the units were attempted.

##### Lack-of-Progress Probation

Any student who has enrolled in a cumulative total of at least 12 semester units at a college in the District shall be placed on probation when the student's cumulative units indicate 50 percent or more units of "W," "I," and/or "NC" at the college where the units were attempted.

##### Removal from Probation

- a. Any student placed on academic probation shall be removed from probation when the cumulative grade point average at the college where the student has been on probation has improved to 2.0.
- b. Any student placed on lack-of-progress probation shall be removed from probation when the cumulative units of "W," "I," or "NC" recorded at the college where the student has been on probation are less than 50 percent of the total units attempted.

#### DISQUALIFICATION

Any student disqualified from a college within the Grossmont-Cuyamaca Community College District may not attend any college within the District during the next consecutive semester. The student may, however, attend the next consecutive summer term or spring intersession.

##### Academic Disqualification

Any student on academic probation whose semester grade point average falls below a 2.0 shall be academically disqualified. Any student on academic probation whose semester grade point average equals or exceeds 2.0 but whose cumulative grade point average for all units attempted remains below 2.0 shall be continued on probation.

#### **BP 5016—Probation, Disqualification, and Readmission (cont.)**

##### Lack-of-Progress Disqualification

Any student who is on lack-of-progress probation and whose semester work indicates 50 percent or more units of "W," "I," or "NC" will be disqualified. Any student on lack-of-progress probation whose semester work indicates fewer

than 50 percent units of "W," "I," or "NC" but whose cumulative records show 50 percent or more units of "W," "I," or "NC" will be continued on lack-of-progress probation.

#### READMISSION

Any student disqualified may petition for readmission. The petition must be initiated at the college in which disqualification occurred. A student who has not attended for one semester after disqualification is eligible to reapply and be readmitted without petition.