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**Grossmont Academic Senate Resolution  
On Part-Time Office Hours (2007)**

Whereas, A Resolution was approved by this body in 2005 by which a letter was sent to the United Faculty and the District calling for Part-Time Office Hours (see attached);

Whereas, The negotiations concerning part-time office hours have apparently been "tabled" since no further action has been visibly taken to implement Part-Time Office Hours since the 2005 Resolution's approval and the sending of the letter;

Whereas, The California Post-Secondary Education Commission (2001) recognizes that faculty accessibility is a critical component of student learning;

Whereas, The California Board of Governors supports the policy that part-time faculty should be paid comparable to full-time faculty for those in-class and out-of-class responsibilities that are the same;

Whereas, AB 301 (1997) provides district incentives to provide part-time faculty compensation for office hours;

Whereas, The State Academic Senate recommends that local senates work with their collective bargaining units and boards to establish compensated office hours for part-time faculty;

**Be It  
Resolved,**

**The Grossmont College Academic Senate renews its call for the United Faculty and the District to negotiate an equitable plan for insuring paid Office Hours for Part-Time Faculty so that students will have the same opportunities to meet outside of classroom hours with Part-Time Faculty that students now have to meet with Full-Time Faculty.**



**GROSSMONT COLLEGE ACADEMIC SENATE RESOLUTION ON  
PART TIME FACULTY OFFICE HOURS**

- WHEREAS,** In the State of California the Academic Senates of Community Colleges have primacy in academic and professional matters.
- WHEREAS,** Grossmont College Academic Senate is committed to providing instruction of the highest quality to our students;
- WHEREAS,** the core functions of teaching involve classroom instruction, preparation, grading, and office hours;
- WHEREAS,** the California Post-Secondary Education Commission (2001) recognizes that faculty accessibility is a critical component of student learning;
- WHEREAS,** the California Board of Governors supports the policy that part-time faculty should be paid comparable to full-time faculty for those in-class and out-of-class responsibilities that are the same;
- WHEREAS,** AB301, signed into law in 1997, provides district incentives, such as matching funds, to give part-time faculty one paid office hour per week;
- WHEREAS,** The State Academic Senate recommends that local senates work with their collective bargaining agent, administration and trustees, to establish local policies and negotiated agreements that provide compensated office hours as a part of all instructional assignments— in order to ensure that all students have equitable access to their instructors outside of class;
- BE IT  
RESOLVED,** That the Academic Senate send a letter to the District Board of Trustees in support of compensated office hours for part-time instructors.