

SLO Coordinator On-Going Duties

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| Accreditation Steering Committee meetings |
| Prepare Accreditation Reports |
| Maintaining Databases |
| Maintaining Templates |
| Department Spreadsheets/6YPs |
| Workshop creation |
| One-on-one meetings, SLOs |
| FPDC Representative |
| Rapid Response Team |
| SLOs on Course Outlines of Record |
| Program Review |
| SSOs and ASOs |
| CSLO to PSLO Mapping |
| Revisiting "What's a Program" |
| Digitizing Annual Reporting process |

Why is a Dual SLO Coordinator Model useful and good for Grossmont and why we should adopt it beyond Fall 2010?

1. With double the manpower, Micah and I have been able to meet with each department individually, providing them with clarification, guidance, resources, and a commitment to continued assistance.
2. The workload of this job is enormous—with two people we avoid burnout of the Coordinator and a fairer valuation of what the job requires.
3. As we approach another Accreditation visit, it will be imperative that we continue to grow our SLO efforts and provide as much support as possible for departments.
4. The new Program Review process has been launched and having a Dual Coordinator model gives us both manpower and knowledge that we can use to assist departments going through Program Review with regard to the Program SLO portion of the Review document.
5. We are making real headway in terms of “turning the ship around” and getting departments to be comfortable with conducting simple, doable and meaningful assessments—but this requires a good deal of energy, time, organization and effort, and is best facilitated by two people.
6. This model provides an opportunity to train new SLO leaders on campus.
7. This model also allows us to provide new, dynamic and ongoing professional development opportunities re: SLOs for our faculty.

SLO Dual-Coordinator Proposal

For the past three years, Grossmont has functioned with one SLO Coordinator, receiving 40% release time. With this move into the assessment phase, however, we need an additional 40% reassigned time for a second SLO Coordinator to help facilitate the process. Together, the two SLO Coordinators would comprise 80% release time to coordinate the campus' SLO assessment efforts. Other campuses of similar size typically have between 60% and 100% release time dedicated to SLO efforts, so this second SLO coordinator position would help bring Grossmont's SLO manpower to a comparable level.