

Faculty

As a constituency*, faculty are represented by Academic Senate, which consults collegially with both the college administration and the Governing Board (in line with AB 1725*) to either rely primarily or reach mutual agreement* (as defined in BP/AP2510) on the development of policies and procedures related to academic and professional matters, also known as “10+1”*:

1. Curriculum, including established prerequisites and placing courses within disciplines;
2. Degree and certificate requirements;
3. Grading policies;
4. Educational program development;
5. Standards or policies regarding student preparation and success;
6. District and College governance structures as related to faculty roles;
7. Faculty roles and involvement in the accreditation process, including the College's self-study and other annual reports;
8. Policies for faculty professional development activities;
9. Processes for program review;
10. Processes for institutional planning and budget development; and
11. Other academic and professional matters as mutually agreed upon between the Governing Board and Academic Senate.

In addition, the American Federation of Teachers (AFT) is the exclusive bargaining agent for the faculty employed by the GCCCD and as such negotiates and represents faculty in contractual issues. As the roles of the Academic Senate and AFT overlap on matters covered by both the “10+1” and the Collective Bargaining Agreement (CBA), The Grossmont College Academic Senate has established appointment policies which include AFT representation.