

Meeting Minutes of the Academic Senate

Grossmont College

11/6/2017

11:00 AM – 12:20 PM

I CALL TO ORDER: 11:05am

- A. Public Comment Judd Curran (Earth Science Faculty/Chair of Chairs and Coordinators Council/AFT Caucus Co-Chair) - Judd expressed his concerns with some of the state of affairs on campus. He indicated that his desire to address the Senate was driven by not having a venue to share his concerns with other faculty. There are a lot of new things going on and new ways of operating, including scheduling classes for spring and the shared governance re-org. Many of the meetings where we can voice our concerns are continually being cancelled. The last three Enrollment Strategies have been cancelled. Planning and Recourses was cancelled with no agenda sent out less than 4 hours before the scheduled meeting. Judd wanted to see if anyone else has been aware of this and is concerned.

Michael Golden (Biology Faculty/AFT Caucus Co-Chair) – Showed support for the concerns Judd raised. He asked if faculty is being cut out of the process for scheduling spring classes. He apologized for calling out the Senate President - but asked him to account for these concerns. Tate responded that the public comment section of the agenda cannot be an item for discussion, but that he will follow up on these concerns.

- B. Motion to approve the Agenda 1st Nemie Capacia 2nd Sue Gonda
- C. Approval of Minutes 1st Sue Gonda 2nd Shirley Pereira

II. PRESIDENTS REPORT

A. Update from Senate Plenary

The Fall Senate Plenary was this last weekend Nov 2-4. A budget analysis that came to the state legislature that indicated targeted funding with a Billion dollars towards improving student and equity outcomes showed no improved outcomes for the system. The legislature's perspective is that system wide it has yielded no improvements. Faculty have a different perspective and have seen success in many places. Due to legislature's perspective, there is pressure at the state level. The board of governors responded by making a conscious decision to hire a state chancellor with a bold vision. (See state chancellor's Vision)

In most respects, they are uncontroversial goals and generally very good. Where there is deeper concern, is in some of the ways that the legislature is moving towards the vision. They do not demonstrate the same level of collaborative spirit that the board of Governors, State Chancellor and Legislators have had with the Faculty Senate in the past. Some of the expectations that have been long standing and honored in key instances have not been honored and there has been some command decisions. Legislators are actually making decisions for the system for this year (For example: AB705 - multiple measures mandate) .

It is not that the ASCCC thinks that multiple measure is a bad idea, but more that there are 114 different colleges serving different populations and that Legislators mandating all the colleges do the same multiple measures - and this infringes on the capacity of informed faculty to make thoughtful decisions about local dynamics - which can vary.

The legislators see that they have spent a billion dollars and have not seen any results with a history of colleges making their own decisions, they feel they need to take a stronger stance with regard to system-wide policy. Even though this was not formally stated, this is what seems to be the outlook.

The Vision for Success is a set of broad goals that the chancellor has laid out, and they read as follows:

- Increase number of students who acquire associates degrees, credentials, certificates, or specific skills that prepare them for an in-demand job.
- Increase students transferring annually to a UC or CSU.
- Decrease the average number of units accumulated by students earning AA's
- Increase the percent of exiting CTE students who report being employed in their field of study
- Reduce equity gaps across all of the above measures.
- Reduce regional achievement gaps across all the above measures

These goals are not really the problem. The ASCCC does want to move forward with these goals, but we also want to vigilante in pushing back on unacceptable compromises. The ASCCC will not forfeit its voice in what doesn't work for every college.

One of the key features in the Chancellor's Vision for Success is the implementation of Guided Pathways.

Our Guided Pathways program funding relies on faculty and staff attending IEPI workshops. There is a current plan for the (roughly) 16 people who have attended to get together and debrief from the workshops.

115th College

Governor Brown asked that a group be put together to create 3-5 proposals for a college that is completely online. This is more than the OEI exchange. This is different. The group did not go through the normal process of constituent-based consultation. They did not reach out to the CIO's or Academic Affairs and have them appoint their members to that committee. They handpicked constituents to put together the proposals. They also included "online thought leaders" such as the VP of Western Governor's University. The Academic Senate did demand that they have their own representatives be on this committee and they could be there for the meeting. They laid out all the problems in the system, and decided they would need to do something completely different and that meant getting rid of many of the regulations that California Community Colleges are required to follow. This is completely different to our system, without the same regulations. There were three proposed ways of making it work.

1. House the College at an existing CC campus.
2. Use something like the OEI exchange

3. Start a whole new college without the regulations.

The second meeting they (the thought leaders) laid out the pros and cons of each of these ideas (without having consulted with the group, and they had the most pros for the 3rd idea. This was despite a lot of debate. The ASCCC representatives are hoping to convince the budget analyst (who is part of the task force) that this option is not a good idea, The ASCCC has drafted 3 resolutions in relation to this and Tate is proposing that Grossmont offer up a resolution in support of the state's work on this front. Senate Officers will be drafting a resolution to be brought back to Senate on November 20, 2017.

A question was asked whether they have even looked at Title 5 and how this would violate many of the laws of Title 5. The president of ASCCC is going to the Board of Governors this month to speak directly on the matter of failure of the consultation processes.

There is a general sense among faculty that legislators should not be making these decisions.

Question was raised of what is driving this idea? It would seem that legislators feel that it would serve the 2.5 million Latina/Latino population, however data shows that this population has a low success rate in the online environment. That was also expressed by the ASCCC but task force leaders did not appear to be listening.

B. New District Task Forces (Hiring and Professional Development)

The chancellor informed us they are creating two new taskforces for hiring and professional development across the district. This task force will be looking at improving hiring processes and on the efficient division of professional development between the colleges and the district. This a step forward knowing they acknowledge there are some issues and that they would like to improve them. This taskforce has not been finalized yet, but both Grossmont and Cuyamaca Senate Presidents were consulted. A final list and invitations will be sent in the next few weeks.

C. Integrated Planning Update- the item was skipped but will be brought up at a future meeting.

D. Compressed Calendar Update-

What we found out from the state chancellor's office is the requirement for submission of our compressed calendar to the state is less intensive than we originally thought. This means we will be working on this in the next months and still have plenty of time to meet the deadline in August. While Grossmont is very close to being able to vote on this, Cuyamaca needs more time to discuss this collegewide and because this is districtwide, we need to have both colleges conduct a vote. One point of contention from Cuyamaca is that they would like to have the whole week off at Thanksgiving, whereas Grossmont still wants two days off. We will most likely have a conversation at the Joint Academic Senate in January.

III. ACTION ITEMS

- A. None

VI. COMMITTEES

- A. None

V. INFORMATIONAL ITEMS

- A. Mobil Apprenticeship Lab – Javier Ayala
Just a side note “Tech Talk” – Thursday 5:30pm for the CIS Department

Javier has received a grant of \$420,000 over two years for a pre-apprenticeship lab. They will be purchasing a truck and 27 ft trailer that will carry modules provided by Iron Workers, Career readiness information, wireless, laptops and IPADS and many other great things. It can be showcased in the Quad, at high schools and other student events. Iron workers will be working alongside us and providing us with some of the things in the Lab.

- B. IEPI Visit

We had our IEPI Visit in October. A written reflection was sent to the president’s office, that recorded what they heard from Grossmont on the day of their visit. This document is not how IEPI sees us but more how we explained ourselves. It is a full range of impression they have captured that day. Some of what they captured in this document represents widely expressed sentiments, while other items were only articulated by a single participant. All of the comments do represent a perspective that is clearly felt (by at least one person) and was expressed openly during the visit. See Attachment.

Our IEPI team is planning to come back on December 6th to share insights and begin to work with us on planning for next steps.

- C.

Meeting Adjourned 12:19 pm

Next Meeting November 20, 2017 11:00 AM

ATTENDEES

SENATE OFFICERS		DIVISIONAL SENATORS		DIVISIONAL SENATORS	
TATE HURVITZ	X	DIANA VANCE	X	SCHORSCH KAFFENBERGER	
STEVE DAVIS	X	JESSICA WOODS	X	PRICILLA RODGERS	X
BETH KELLEY	X	MARTIN LARTER	X	JESSICA OWENS	
PEARL LOPEZ		ANGIE GISH	X	JULIE MIDDLEMAS	
LIZ BARROW	X	ROBIN SEPULVEDA	X	FELICIA KALKER	X
RICHARD UNIS	X	JOEL CASTELLAW	X	NEMIE CAPACIA	X
DIVISIONAL SENATORS		DENISE SCHULMEYER	X	RAYMOND FUNK	
PT: KEN ARD	X	ROXANNE TUSCANY	X	SUSAN WORKING	
PT: TERRY REILLY	X	JANET GELB	X	MIKE LINES	
PT: TIFFANY GLENN-HALL	X	CLIFTON QUINN	X	EVAN WIRIG	
PT:		STEPHANIE DECKER	X	JEANETTE CALO	
TINA YOUNG	X	DAVE DILLON		DEREK CANNON	
MICHAEL STEWART		SARAH MOORE		LISA MALOY	
SHARON LeSURE		M. DENISE ACEVES	X	CHRISTI VICINO	
JAMIE SHATWELL		JAMES CANADY		AMANDA ROBBINS	X
JENNIFER CARMEAN	X	SUE GONDA	X	ZOE CLOSE	X
PATRICE BRASWELL		JAMES FORAN		JOHN SCHOLTE	
BRIAN CARTER	X	KATHY MEYER	X	SCOTT MCGANN	X
BRODNEY FITZGERALD	X	MARK GOODMAN	X	JOE BRAUNWARTH	
PHILIP BLANCO	X	JUDD CURRAN	X	PEGGY WELLS	X
ISRAEL CARDONA-GERENA		ORALEE HOLDER	X	CAREY FLORES	X
GREGG ROBINSON		JOAN AHRENS		BETH DUGGAN	
LARA BRAFF	X	SARAH MARTIN	X	BRIAN RICKEL	X
MARIA PAK	X	HELEN LIESBERG	X	MARION DeKONING	X
JANETTE DIAZ		BARBARA LOVELESS		PAUL TOUREUET	
SHINA ALAGIA		JIM SYMINGTON		PAUL VINCENT	
CRAIG MILGRIM		RANDY ABSHIER	X	CLAIR LIU	
MICHELE PERCHEZ	X	CHERYL KERNS-CAMPBELL		VIRGINIA YOUNG	
BRIAN KELIHER	X	ANGELA FERES		Jacqui Valdivia	x
BARB GILLESPIE		BONNIE HARRIS			
LINDA SNIDER					
GUESTS					
Javier Ayala			91	Senate Representatives	
			47	Senate Representatives Present	X
			46	Needed for Quorum	
				Senate Representatives Absent	

Composition of Task Force

Hiring Task Force

Nabil Abu-Ghazaleh

- John Valencia
- Sahar Abushaban
- Alyssa Brown
- Nicole Conklin
- Tate Hurvitz
- Kim Dudzik
- Sue Gonda
- Luma Shamon
- Ticey Hosley
- JacQueline Osborne
- Valerie Peterson
- Brian Lam
- Tim Corcoran

Professional Development

- Donna Hajj
- Ari Ahmadian
- Jesus Miranda
- Micah Jendian
- Rochelle Weiser
- Monica Blando
- Lida Rafia
- Dawn Heuft
- Bryan Banville
- Priscilla Leyva
- Julianna Barnes
- Cindy Miles