

# Meeting Minutes of the Academic Senate

Grossmont College

11/20/2017

11:00 AM – 12:20 PM

I	CALL TO ORDER:11:03 am					
	A.	Public Comment	<p>Clifton Quinn – How many departments are teaching during inter-session. It is part of Spring. CS Club was looking for inter-session classes, and they could not be found. Help your students find the classes for inter-session.</p> <p>Gregg Robinson – Many thanks to Tate and the officers and senate members for getting this governance re-org work and handbook done. The new re-org will be a big help in getting work done.</p>			
ane	B.	Motion to approve the Agenda	1st	Janette Diaz	2nd	Nemie Capacia
	C.	Approval of Minutes 11/5/18	1st	James Canady	2nd	Brian Keliher
<i>One addendum to the minutes is that Pearl has withdrawn her candidacy for AS President. The sole candidate is Denise Schultmeier.</i>						
II.	<b>PRESIDENTS REPORT</b>					
	A.	<p><b><u>Governance Update</u></b></p> <p>We will now be moving to populating and creating the new committees for the shared governance re-org. Nov 20<sup>th</sup> a call will go out to all faculty for volunteers to sign up to be on those committees. The current members of the existing committees will end their term this semester. Those on a committee please consider re applying for their committees as we do need some experience on these committees. Those not on a committee at lease consider answering the call for a new joining a committee. In two weeks on December 4<sup>th</sup> we will close the call. During the period of December 4<sup>th</sup> - 13<sup>th</sup>, senate officers will be reviewing volunteers and using the Senate Criteria for Committee Appointments to make decisions. By December 13<sup>th</sup> you will be notified if you were selected and the number of years you will be serving. You will also be notified if you have not been selected.</p> <p>During FLEX week on Jan 25<sup>th</sup>, volunteers will be expected to attend a participatory governance training.</p>				
III.	<b>ACTION ITEMS</b>					
	A.					
	B.					
	C.					
VI.	<b>COMMITTEES</b>					
	A.	None				
V.	<b>INFORMATIONAL ITEMS</b>					
	A.	<p>AS President Election Speech-  <b><u>Denis Schulemeyer.</u></b>                      Why do you want to become Academic Senate President?</p>				

	<p>When Denise was the chair professional development she loved being involved in all the departments and attending all of the meetings. As Academic President she would love to be involved in all the college and district discussions, uphold the 10+1, and to serve the senate. She sees her role as helping the administration to do the work that faculty need to be able to serve their students effectively.</p>
B.	<p><b>Equity and the 10 + 1 - Lida Rafer Pearl Lopez, Shawn Hicks</b></p> <p>There is rich context and support for doing equity work. The vision of equity is exciting as it sets a tone across the state.</p> <p><b>Lida Raferty</b> told her story of why she is so passionate about Equity for many groups (ie Undocumented Students, LGBT community, and refugees)</p> <p><b>Pearl Lopez</b> grew up in poverty and was a first generation college graduated from Grossmont College. She saw many of the inequities that were happening in the education field and made it her mission to help fix issues.</p> <p><b>Shawn Hicks</b> saw discrimination growing up and in the education arena and decided it was important to do this work.</p> <p>With their backgrounds they are on the student success and equity committee, and they shared their goals and belief. See slide. Equity is not about equal treatment of all students. It is about achieving equal outcomes. Building equity in education shifts the focus of responsibility for academic achievement. Students must do their part - but we must also take responsibility for students' successes and failures.</p> <p><b>Interactive groups talking about: What you do as faculty?</b> Volunteers for sharing – to facilitate learning at all levels, advocate for our students. Guiding students through learning. There is a bit of a parental role that exists. Guiding them on why they are taking the classes they are taking and why they are important. Creating a safe environment of learning.</p> <p>We recognize that students come in with inequities and that it is important to serve each student according to their needs and not just as equal students. Identifying with students and understanding where they are coming from - expectation they have had from teachers, parents and peers - being comfortable in their identity to ask for help when needed. These are all factors we can pay attention to that allow us to individualize learning for each student.</p> <p>Knowing these are some of the issues that students are facing, how it effects them in the classroom. How are we as educator advocating for our students?</p> <p><b>Interactive groups talking about: What kinds of support can you provide to promote equity?</b> When in rehearsals, tell them to bring siblings that might otherwise miss the performance. Being flexible with some of the students obstacles to attend class. Recognizing that students' home responsibilities are important and that they need the flexibility to accommodate them. Late work and/or failing a class. There is a way to make up the work and have other opportunities to succeed.</p> <p>This conversation and a more direct focus on the role the Academic Senate can play in promoting equity in the areas of the 10+1 will continue in the next meeting of the Academic Senate.</p>
C.	

Meeting Adjourned	12:21pm
Next Meeting	December 3, 2018

## ATTENDEES

SENATE OFFICERS		DIVISIONAL SENATORS		DIVISIONAL SENATORS	
TATE HURVITZ	X	DIANA VANCE	X	SCHORSCH KAFFENBERGER	
STEVE DAVIS	X	MARTIN LARTER	X	PRICILLA RODGERS	
BETH KELLEY	X	JEFF LEHMAN		JESSICA OWNES	
PEARL LOPEZ	X	ANGIE GISH	X	JULIE MIDDLEMAS	X
LIZ BARROW	X	ROBIN SEPULVEDA		FELICIA KALKER	
RICHARD UNIS	X	JOEL CASTELLAW		NEMIE CAPACIA	X
<b>DIVISIONAL SENATORS</b>		DENISE SCHULMEYER	X	RAYMOND FUNK	
PT: CLAIR LIU	X	ROXANNE TUSCANY	X	SHIRLEY PEREIRA	X
PT: TIFFANY GLEN-HALL		JANET GELB		MIKE LINES	
PT JESSICA WOODS	X	CLIFTON QUINN	X	LAURA LOUIE	
PT:		ANDRE ANDERSEN		EVAN WIRIG	
TINA YOUNG		STEPHANIE DECKER	X	JEANETTE CALO	
MICHAEL STEWART		DAVE DILLON(Natalie Ray)PRX		DEREK CANNON	
SHARON LeSURE	X	SARAH MOORE	X	GABI ALIYEV	X
JAMIE SHATWELL	X	M. DENISE ACEVES		CHRISTI VICINO	
JENNIFER CARMEAN		JAMES CANADY	X	AMANDA ROBBINS	X
PATRICE BRASWELL		SUE GONDA	X	ZOE CLOSE	
BRIAN CARTER		JAMES FORAN		SCOTT MCGANN	
BRODNEY FITZGERALD		DAVID MULLER		JOE BRAUNWARTH	
PHILIP BLANCO		KATHY MEYER	X	PEGGY WELLS	X
ISABEL CARDONA-GERENA		GARY JACOBSON		CAREY FLORES	X
GREGG ROBINSON	X	JUDD CURRAN	X	BETH DUGGAN	
LARA BRAFF	X	ORALEE HOLDER		BRIAN RICKEL	X
MARIA PAK		SARAH MARTIN	X	JENNIFER BENNETT	X
JANETTE DIAZ	X	HELEN LIESBERG	X	PAUL VINCENT	
SHINA ALAGIA		BARBARA LOVELESS	X	VIRGINIA YOUNG	
MICHELE PERCHEZ	X	JIM SYMINGTON			
CRAIG MILGRIM		RANDY ABSHIER		Jacqui Valdivia	X
BRIAN KELIHER	X	CHERYL KERNS-CAMPBELL			
BARB GILLESPIE		ANGELA FERES			
LINDA SNIDER		BONNIE HARRIS			
<b>GUESTS</b>				<b>TOTAL SENATORS</b>	<b>40</b>
Augustin Albarran	X				
Kayleb Wild	X				