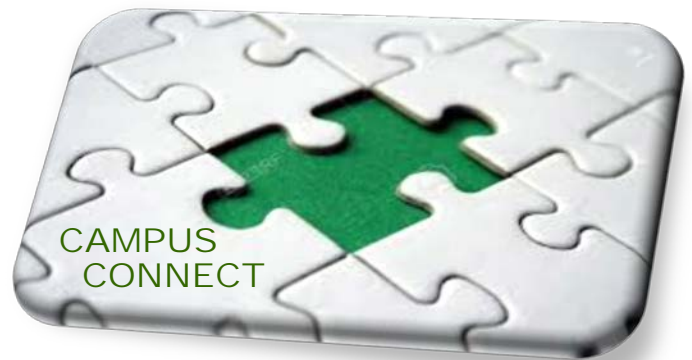


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**CAMPUS CONNECT** is a professional development opportunity for contract classified staff members from one area of the campus to gain insight into another area on campus via a **CAMPUS CONNECT** visit with another classified staff member

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## why **CAMPUS CONNECT** ?

Grossmont College - in pursuit of the fulfillment of its Mission - is most effective as its various areas operate in concert with and with appreciation of each other. Together, we are more than the sum of our parts. This opportunity to gain insights into the roles and responsibilities of other staff members and departments aims to:

- strengthen relationships and communication across areas and thereby breakdown internal barriers and the silo effect
- increase awareness of how other areas support the organization
- generate new perspectives into the needs, priorities, and processes in other work areas

## who is involved in **CAMPUS CONNECT** ?

- hosts: areas - and the appointed contract classified staff member/s - who host a classified staff member from another area
- visitors: contract classified staff members who wish to visit another area
- area managers or supervisors who volunteer their area as a host for others to visit and approve participation of their area classified staff member host

## how does **CAMPUS CONNECT** work ?

- area managers/supervisors - on a volunteer basis - agree to host visitors and identify specific staff member/s within the area as hosts
- staff members wishing to be visitors submit an application to be screened by the Office of Development and forwarded to area managers or supervisors for approval
- hosts and visitors review the program's visit guide in preparation for the visit
- hosts and visitors have the **CAMPUS CONNECT**, 1-1.5 hour long visit
- visitors complete a post-visit reflection
- **CAMPUS CONNECT** participants attend a hosted, post-program lunch

## what **CAMPUS CONNECT** is not ?

- an experience intended to generate deep knowledge of another area
- a job shadow or training program, an evaluation, or break/social event