

THE CAREER CHRONICLE

Grossmont College Career Center / Student Employment

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The Summer Job Market is upon us, and the good news is that many economic indicators point to an improved job market – suggesting that many college students looking for work this summer may find more openings!

The most recent annual summer jobs survey by outplacement firm Challenger, Gray & Christmas found that even after a sharp increase in employment last summer, more openings are likely this year. A second survey, by snagajob.com, an hourly employment network, found that 19% of the hiring managers who responded plan to hire for summer help, up from 9% in 2012!

Kerry Hannon, author of "Great Jobs for Everyone 50+", says older workers are attracted to a wide range of seasonal jobs, some of which draw younger workers as well. "When they do job fairs for Major League Baseball and amusement parks like Six Flags, you see a lot of retirees showing up to apply" says Hannon. However, older workers seek opportunities that younger applicants may skip, like work in RV parks that enables them to go cruising over the summer, or hiring themselves out as summer tutors.

In addition to earning wages to help pay for tuition or make car payments, it's where many first-time employees learn the fundamentals of work ethics; showing up on time, teamwork, communicating effectively, managing workloads and more. Summer jobs can also be fun, giving the individual an opportunity to bond and hang out with a group of people beyond their schools and neighborhoods.

SUMMER JOB MARKET CONTINUED

Forecasts from the **Bureau of Labor Statistics** suggest that many of the following jobs are fast growing, meaning employers likely need to fill lots of positions. **Take a look at the list of positions and Keywords:**



Lifeguard ensures the safety of swimmers at pools, beaches and parks:

- San Diego 2012 Median Pay: \$28,200, or \$13.57 an hour.
- Education and Training: Less than high school; American Red Cross Lifeguard certification required and can be taken at age 15.
- First Aid/CPR
- Patrol/Monitor swim areas
- Search/Rescue
 - Rescue Techniques/Equipment
- Record Incident

Food Servers take orders and serve food and beverages to customers in dining establishments:

- San Diego 2011 Median Pay: \$19,000 or \$9.14 an hour.
- Education and Training: Less than high school; short-term on-the-job training.
- Accept Payment/Make Change
- Customer Orders/Service
- Food handling
- Relay Food Orders



Home Health or Personal Care Aide helps older adults or people who are disabled, chronically ill or mentally impaired with activities such as bathing and dressing; performs light house keeping:

- San Diego 2011 Median Pay: \$22,200, or \$10.66 an hour.
- Education and Training: Less than high school; short-term on-the-job training.
- Patient Care
- Pulse, Temperature, Respiration
- Patient Records
- Administer Medications

Retail Sales Associate assists with store operations, helps consumers find products and processes customers' payments:

- San Diego 2011 Median Pay: \$22,500, or \$10.84 an hour.
- **Education and Training**: Less than high school; short- to moderate-term on-the-job training.
- Cashier/Count Money
- Merchandising
- Customer Satisfaction
- Loss Prevention
- Inventory Control
- Retail Sales



Product Merchandiser stocks store shelves, takes inventory and hands out product samples to customers:

- San Diego 2011 Median Pay: \$30,300, or \$14.55 an hour.
- *Education and Training*: High school diploma; short-term on-the-job training.
- Demonstrate or Explain Products
- Sell products
- Transport

Pharmacy Technician assists licensed pharmacists in dispensing prescription medications

- 2011 Median Pay: \$38,000, or \$18.26 an hour.
- **Education and Training:** High school diploma or equivalent; moderate-term on-the-job training
- Prepack Bulk Medicines
- Receive and Store Incoming Supplies







- Resort or Country Club
- National Park Services
- Post Office Worker
- Camp Counselors
- Restaurant Staff
- Tour Guide
- Tutoring
- Barista
- Sales
- Web Design
- Telemarketing
- Campus Jobs
- Landscaping
- Dog Walker
- Lifeguards
- Writing Articles for Websites
- Pet and House Sitting
- Construction Worker
- Convention Worker

THE GREAT TALENT SHORTAGE: AWAKENING

ACTIONS TO TAKE FOR A SUSTAINABLE WORKFORCE

No matter how prosperous or uncertain the environment, talent is always difficult to find.

Recent results of ManpowerGroup's Eighth Annual Talent Shortage Survey reveal employers in the U.S. and worldwide continue to identify a lack of available skilled talent and a constant struggle to fill vacancies as having a negative impact on business performance.

The ManpowerGroup Talent Shortage Survey looks at the extent to which employers are having difficulty finding the right talent; what jobs are most difficult to fill and why; concern over stakeholder impact; and what strategies employers are pursuing to overcome the talent shortage.

For more information and the full article please visit the following website: http://www.manpowergroup.us/

Top 10 Hardest Jobs To Fill:

- 1. Skilled Trade Workers
- 2. Engineers
- 3. Sales Representatives
- 4. Technicians
- 5. Accounting & Finance Staff

- 6. Management/Executives
- 7. IT Staff
- 8. Drivers
- Secretaries, PAs, Administrative Assistants & Office Support Staff
- 10. Laborers

^{*}ManpowerGroupSurvey 2013

Student Employment Services

HOT Summer Job Openings!

Office Warehouse Assistant. - \$9 - 12/hr. (Job #3091272)

Description: Provides outstanding customer service to internal and external customers by maintaining attention to detail and completing assigned work in a timely manner. Interacts with shipping companies, purchasing and customer service Re-directs non-standard issues and customer inquiries to Projects Managers and warehouse personnel.

Requirements: Must be able to drive a forklift / or be willing to learn, and be able to lift 50 lbs. Experience with Microsoft Office (Excel, Word) Social skills including: open communication with staff and customers, team work, and good attitude.

Guest Service Agent - Seasonal, - \$11/hr. (Job #3087199)

Description: As a Front Desk Clerk, you would be responsible for assisting Guest Service Agents in checking in and checking out guests in the hotel continuing effort to deliver outstanding guest service and financial profitability. Specifically, you would be responsible for performing the following tasks to the highest standards: Responsible for guest inquires and in a timely, efficient, and friendly manner. Provide driving and/or walking directions to guests. Requirements: Ensure a high level of product knowledge of the hotel, including, but not limited to, directions, hours of outlet operation, hotel services, hotel events and local and community events.

Program Assistant II, - \$10-12.88/hr. (Job #3087234)

Description: Under the supervision of the Camp & Adventure Guides Director, the Program Assistant II- Adventure Guides position is responsible for the safety and well-being of all Adventure Guides/Trailblazer participants at the off-site location. The Program Assistant II – Adventure Guides are also responsible for assisting in program planning and implementing programming at off-site events.

Requirements: Must be at least 21 years of age and have a high school diploma or equivalent. At least one year of experience working in a childcare, day camp or community youth outreach setting is preferred. Current First Aid and Adult/child CPR certifications required.

For more information, stop by the Student Employment Services Office in Building 60 Room 145 MARK YOUR CALENDAR!



Wednesday October 16, 2013 Grossmont College Main Quad

HotTip: If you're blanketing the Internet with your resume, be cautious about including any stuff on the resume that would help someone locate you.

*What color is your Parachute 2013 Edition



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WWW.CACAREERCAFE.COM

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