

GROSSMONT COLLEGE
Classified Senate
Wednesday, July 10, 2019
1:00 p.m. – 2:30 p.m.
ASGC Board Room
NOTES

Classified Senate Code of Ethics The Senate recognizes its responsibility and obligation to the classified membership. It serves and is committed to conducting its business with honesty, integrity, and professionalism to achieve the established mission and vision as described in the Senate Constitution. To that end, Senate is committed to accountability and transparency.

The Senate Code of Ethics applied to all employees of the Classified Senate. Classified Senate members share the fundamental responsibility to always act with integrity and in a manner that reflects the best interests of the Grossmont College Senate and its membership. Executive Board members of the Senate shall conform their conduct to the following Standards of Ethics:

- Equitable access to participatory governance for all classified employees
- Advocating for all classified employees with impartiality
- Make every effort to ensure the stance taken at the site, or District wide, consensus of the majority of the Senate Executive Board
- Professionalism that builds confidence and trust in both the classified leadership and classified membership that serve this District

EXECUTIVE OFFICERS	SENATORS	SENATORS
<input checked="" type="checkbox"/> Cindy Emerson-President	<input checked="" type="checkbox"/> Bryan Lam	<input checked="" type="checkbox"/> Kirstyn Wagner
<input checked="" type="checkbox"/> Elaine Adlam-Vice President	<input checked="" type="checkbox"/> Colleen Parsons	<input checked="" type="checkbox"/> Michele Martens
<input checked="" type="checkbox"/> Iliana Garcia-Secretary	<input checked="" type="checkbox"/> Diana Barajas	<input checked="" type="checkbox"/> Nadia Almaguer
<input type="checkbox"/> Dana Mints-Treasurer	<input checked="" type="checkbox"/> Graylin Clavelle	<input type="checkbox"/> Pat Murray
GUESTS	<input type="checkbox"/> Indira Saldana-Warren	<input type="checkbox"/> Rochelle Weiser
	<input checked="" type="checkbox"/> James Cho	<input checked="" type="checkbox"/> Ryan Cline
		<input checked="" type="checkbox"/> Vaunette Allen

ROUTINE BUSINESS	
1. Welcome and Introductions	Meeting was called to order by Bryan Lam at 1:07 PM
2. Public Comment	No public comment
3. Additions/Deletions to Agenda	Oath of Office was moved to item number one.
4. Approve 06/26/2019 Meeting Notes	Minutes were reviewed by all present and a motion was made to approve minutes. Motion was voted on and approved: Yes:9, 3 Abstained, 0 Nos
5.	

NEW BUSINESS	
6. Oath of Office	<p>Bryan Lam led the Oath of office for new E-Board members and present Senators. New Senate members signed their Oath of Office and received folders with the Senate Constitution, Bylaws, Ethics and a contacts list.</p> <p>Meeting was then continued by new Senate President Cindy Emerson.</p>
COMMITTEE REPORTS	
7. None	
INFORMATIONAL	
8. Accreditation	<p>Accreditation visit will begin September 30th 2019 and continue thru Thursday October 3rd. The accreditation team of 14 includes mostly faculty and administrators, does not include classified, but they are looking to change that in the future. Grossmont is approaching this accreditation visit with the recognition that we are a college that is constantly changing both physically and staffing-wise. Once the Peer Review Team has reviewed the ISER they will send a list of questions to the Sr. Dean of CPIE and she will coordinate interviews with the individuals who oversee the Standards that the questions are under. The Peer Review Team will not stop staff, students or faculty, on campus, and ask accreditation questions. They may ask how to get somewhere on campus, but they will not ask questions to find mistakes. The team is here to see what we do well and celebrate that. They may see areas we need to improve upon which will help us to better serve our students. A forum will held to allow the college community and the community at large to provide feedback to the team. After the visit the team will submit their report and we will learn the results of the report in January 2020.</p>
9. Retreat	<p>Classified Senators Retreat is scheduled for August 14th 11:30 AM to 5:30PM. The save the date has been sent out, and one is included in the new Senators folders received today. Senators should have a conversation with their supervisors discussing the purpose of the retreat and if there is any way they can work with the supervisor to insure office coverage. Invitations will be sent out next week, once received please RSVP as soon as possible so planning can be finalized.</p>

FOR CONSENSUS

<p>10. Beliefs Statement</p>	<p>Student Success and Equity committee will be requesting input from multiple departments and all contingencies regarding the Equity, Belief Statement.</p> <p>Discussion was had regarding the language of the statement, as a college we want to use positive language; this statement seems to use some deficient language. The statement also includes language that seems like it is relinquishing personal responsibility “are all doing the best we can”. The commitment to continuously improve was overall well received by most. Statements 3 and 4 seem to be best if combined together to state: We believe that not all students to us with the same expectations, opportunities, support systems, and privilege which produces inequitable outcomes and we are committed to continuous improvement.</p> <p>Conversation regarding this equity statement will continue.</p>
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FOLLOW-UP (5 minutes)

Who	Item	Timeline

11. WORK AHEAD

NEXT MEETING: Thursday, July 25th in the ASGC Board Room between 1:00 pm and 2:30 pm

The meeting was adjourned at 2:34 by the President.