



**GROSSMONT COLLEGE**  
**Student Success and Equity Committee**  
**January 23, 2020**  
**2:00 p.m. – 3:00 p.m.**  
**College Conference Room (10-106)**  
**MEETING SUMMARY**

**Purpose:** The primary purpose of the Success and Equity Committee is to support and lead innovative campus initiatives that strengthen student access and success in an environment that fosters equity, diversity, and inclusion. The Committee makes recommendations to the College Council regarding student success and equity initiatives, programs and plans.

Through the integrated efforts of academic and student services, the Student Success and Equity Committee engages in data analysis and dialogue to provide a platform for collaboration and communication which focus on equity-minded student success, a culture of inclusivity, global consciousness, and a respect for diversity across all student success and equity efforts and throughout the College.

The Student Success and Equity Committee also serves in a coordinating and advisory role with administrators who implement the work of approved plans.

CO-CHAIRS	ASSOCIATE STUDENTS OF GROSSMONT COLLEGE	ADVISORY
<input checked="" type="checkbox"/> Lida Rafia	<input type="checkbox"/> Benni Miranda	<input checked="" type="checkbox"/> Aaron Starck
<input checked="" type="checkbox"/> Sharon Sampson, Faculty Co-Chair	<input type="checkbox"/> Peniel Shebi	<input type="checkbox"/> Juan Carlos
	<input checked="" type="checkbox"/> Tasha Courtney	<input type="checkbox"/> Javier Ayala
		<input type="checkbox"/> Catherine Webb
		<input checked="" type="checkbox"/> Victoria Christine Rodriguez

ACADEMIC SENATE	CLASSIFIED SENATE	ADMINISTRATORS' ASSOCIATION
<input checked="" type="checkbox"/> Craig Milgrim	<input type="checkbox"/> Dana Mints	<input type="checkbox"/> Nedra Brown
<input type="checkbox"/> Tracy Brooks	<input checked="" type="checkbox"/> Shardai Zaragoza	<input checked="" type="checkbox"/> Barbara Gallego
	<input type="checkbox"/> Diana Barajas	<input checked="" type="checkbox"/> Martha Clavelle

EX-OFFICIO	RECORDER
<input checked="" type="checkbox"/> Courtney Williams	<input checked="" type="checkbox"/> Cindy Emerson
<input type="checkbox"/> Irene Palacios	
<input type="checkbox"/> James Canady	
<input type="checkbox"/> Mike Reese	
<input type="checkbox"/> Marsha Gable	

ROUTINE BUSINESS	
1. Public Comment	Craig Milgrim shared <a href="#">GP Student Centered Equity in Practice</a> .
2. Welcome and Introductions	Introductions were made around the table.
3. Additions/Deletions to the agenda	none
4. Approve 12-05-19 Meeting Summary & Follow-up	approved
NEW BUSINESS	
5. Announcements & Check in	none
6. Guided Pathway (Scale of Adoption) presentation from the convening taskforce	See item #8 under For Consensus

COMMITTEE REPORTS	
7. Guided Pathway update	<p>Ideas discussed -</p> <ul style="list-style-type: none"> <li>● Onboarding, Direct interviews,</li> <li>● Career explorations, you can choose undecided for a certain amount of time,</li> <li>● Equity perspective-arm students with information as we explore student needs,</li> <li>● If the student changes mind after two semesters they need an off-ramp,</li> <li>● Bring in Strong Workforce,</li> <li>● consider financial aid ramifications in this discussion,</li> <li>● How do we make this happen? 1) More counselors, 2) more PD, 3) increase personnel. 4) Be proactive, expand outreach ambassadors. 5) Poll faculty, student services. 6) Make instructional faculty aware of our programs. 7) Successful students access services.</li> </ul>

FOR CONSENSUS	
8. Guided Pathway (Scale of Adoption) presentation from the convening taskforce	It was the consensus of the committee to move the <a href="#">Guided Pathways Scale of Adoption</a> forward to the College Council with the request that CTE, Strong Workforce and Student Services provide feedback. Edits may still be made. The submission deadline is March 1, 2020.

FOLLOW-UP		
Who	Item	Timeline

**NEXT MEETING: Thursday, February 6, 2020, 70-066; 2:00-3:30; Distance Learning Room (70-066)**