5.3 66	2008/09-2013/14	2009/10- 2014/15	2010/11- 2015/16	2011/12- 2016/17	5-YR Average	How are we doing? (Current compared to last)	What # or % should be our	
5.3 66	2013/14	2014/15	2015/16	2016/17	20.1			
16		36.6	39.8	45.6				
16		36.6	39.8	45.6	20.4		1	1
			33.0	43.0	38.1	^	35	40
_	43.7	46.6	54.7	51.7	48.5	Ψ	45	60
2	62.3	60	51.4	55.1	56.2	^	58	65
1.2	72	72.5	77.6	79.0	75.1	↑	70	78
3.7	65.9	66.7	68.1	70.6	68.0	^	64	70
).7	48.9	46.7	46.5	48.0	48.2	↑	48	57
3.5	54.8	53.6	56.6	59.1	56.5	↑	56	70
3.	7	7 65.9 7 48.9	7 65.9 66.7 7 48.9 46.7	7 65.9 66.7 68.1 7 48.9 46.7 46.5	7 65.9 66.7 68.1 70.6 7 48.9 46.7 46.5 48.0 5 54.8 53.6 56.6 59.1	7 65.9 66.7 68.1 70.6 68.0 7 48.9 46.7 46.5 48.0 48.2 5 54.8 53.6 56.6 59.1 56.5	7 65.9 66.7 68.1 70.6 68.0 ↑ 7 48.9 46.7 46.5 48.0 48.2 ↑ 5 54.8 53.6 56.6 59.1 56.5 ↑ Red indicates below our 2016 Standard;	7 65.9 66.7 68.1 70.6 68.0 ↑ 64 7 48.9 46.7 46.5 48.0 48.2 ↑ 48

	2018 Grossmont College Key Performance Indicator Standards/Targets								
Annual KPI Data	Semester or Academic Year					5-YR Average	How are we doing? (Current compared to last)	What # or % should be our	Target What # or % do we want to strive for? (=A grade)
	FA12	FA13	FA14	FA15	FA16				
% success in ALL courses	70.8	68.3	68.4	68.9	69.9	69.3	↑	69	75
% retention in ALL courses	85.7	83.6	83.1	84.2	85.1	84.3	^	84	85
% of first-time students who enroll in the first year in a math AND English/ESL sequence	34.0	36.9	41.0	45.5	45.1	40.5	\leftrightarrow	36	45
	2012-13	2013-14	2014-15	2015-16	2016-17				
# of degrees	1254	1729	1865	1972	2206	1805.2	^	1320	1900
# of certificates	872	1141	1272	1201	1286	1154.4	^	800	1200
number of students who transfer to a four-year institution*	1775**	1882**	1310	1356	1311	1325.7	Ψ	1200	1400
% of student population receiving financial aid	57	51	62	57	58	57.0	^	50	65
					Red indicate	s below our	2016 Standard; (Green indicates	above our 2016
							ere changed SF	216	
*Up to 2014, reported if earning 3 units at Grossmont; fo		•	-	2 units for co	nsistency wit	h state meth	odology.		
New standards/targets set at May 2018 IEC meeting base	ed on new me	tric are HIGH	ILIGHTED						
**Not included in Average									