

Meeting Minutes of the Academic Senate

Grossmont College

10/7/2019

11:00 AM – 12:20 PM

I	CALL TO ORDER 11:00 am					
	A. Public Comment	<p>Craig Milgram - Wanted to express how important our partnerships with Classified Staff are to us. They help with so many aspects of the college from registration, instructional operational to financial aid. He heard that some classified staff have not always been treated with respect. He encourages that our interactions with classified staff would be the same as we treat other faculty.</p> <p>Nabil Abu-Ghazaleh – Expressed the accreditation last week was the best he has ever seen. A big thanks to all of the faculty for all the great interactions with the visit team and for coming to the meetings. He also expressed gratitude to the other shared government groups (classified senate, student senate) there were many voices represented and that gave a very inclusive voice to the college.</p> <p>Katherine Vilchez Dream Center call out for some events happening next week Oct 14-18 is the 2019 Undocumented Student Action Week. You can find the events list at tiny.cc/undocuweek2019 She went over the different events that help our undocumented students.</p>				
	B.	Motion to approve the Agenda	1st	Steve Davis	2nd	Brian Carter
	C.	Approval of Minutes 9/30/19	Did not approve as they were not distributed			
II.	INFORMATIONAL ITEMS					
	A.	<p>Annual Unit Planning draft (Braff) Lara was here on behalf of the PIEC office. She presented the new template for the Annual Unit Plan. There are three plans Academic, Student Services and Administrative. Once feedback has been submitted, they will go to the PIEC office for discussion and then to College Council. This will also be presented at Chairs and Coordinators on October 14 by Cathrine Webb. If you have questions or comments, it would be best to discuss this at that time as she will be taking a deeper dive into this information.</p> <p>Two additional information items are that Catherine and Lida will be going through this document and will infuse it with more of the Equity mindset. The other information item is that sections of this document will be given to staffing, technology and facilities for use in decision making.</p>				
	B.	<p>Strong Workforce Institute (Ayala) Javier presented the strong workforce faculty institute. Asking for volunteers to be participate. A yearlong professional development opportunity and there is space for up to 25 people. There is a \$2000 stipend for participating. There are two events on February 20, 2020 and February 28, 2020 where you do apply your investigative project. This will help to learn about using data for student success. (See presentation.)</p>				

C.	<p>SSE Beliefs (Schulmeyer) Shared the Belief statement and asked for general comments. Comments will be brought back to the meeting for discussions. Currently posted SSE website.</p> <ul style="list-style-type: none"> • Restructure for students first • The “Belief” is an assumption- guiding principles • Students see this on the Student Success and Equity • Does not reflect Students responsibility • Move focus to students first. • Sounds like our work is done and we are complacent. • That all students can succeed sounds nice, but it is true? Good that we are putting responsibility on Faculty, but also need responsibility on students for this statement to be true. • To be clear on what document is intended to do. • Institution needs to better define objectively what it wants to do with equity. Set of objectives. • Last two quotes should be deleted. <p>Craig/Shawn to extend discussion by 5 mins. 50/50 yahs to nays so did not pass.</p>
D.	<p>Outreach Opportunity (Sparks) November 17, 2019 7:30 am- 1:00pm Lot 7 having an outreach event. This will be a swap type event where people will be selling their stuff. Patty is asking that departments participate by getting a booth to promote and highlight new courses, Dual Enrollment, anything that might need some exposure.</p>
E.	<p>New “Request for Full-Time Faculty Position” form (Schulmeyer) Talked about new process. There was no advance notification and we will fix in the future. There was a breakdown of communication. Denise gave time to express some of the concerns about this process.</p> <ul style="list-style-type: none"> • Needs language about a replacement factor • 8 and 9 give an unfair advantage to counseling and library who get extra words to describe • The AUP is in process and is not part of this process is concerning. • The data does not show validation • Several items that will disadvantage departments based on reassign time • First question is how this will affect the equity groups when we currently know what the colleges goals for equity are. • This shows our lack of communication and how hard it is to find the document. • Who wrote this document and why is it being used before it has been vetted? • Are we able to revise this form? • Concern about the transparency • Expedite a new process by looking at other colleges process <p>Judd Curren/Craig Milgrim extend by 10 min 100% yahs passed It was a consensus that a better form needs to be created. But we do not want to slow down too much because we fall behind in our process. Could possibly use old form till new one is done.</p>
III.	<p>PRESIDENTS REPORT</p>
A.	<p>Accreditations debrief Just wanted to express how great the process went.</p>
B.	<p>Other Sabbatical proposals are due Nov 4</p>

VI.		ACTION ITEMS
	A.	None
V.		COMMITTEES
	A.	None
Meeting Adjourned		12:19
Next Meeting		October 21, 2019

ATTENDEES

SENATE OFFICERS		DIVISIONAL SENATORS		DIVISIONAL SENATORS	
DENISE SCHULMEYER	X	DIANA VANCE	X	SCHORSCH KAFFENBERGER	
STEVE DAVIS	X	MARTIN LATER	X	ENICASIO MERCIER	X
LIZ BARROW	X	ANGIE GISH		JESSICA OWNES	
SéBASTIEN CORMIER		ROBIN SEPULVEDA	X	JULIE MIDDLEMAS	X
DEE ACEVES	X	JOEL CASTELLAW	X	FELICIA KALKER	
RICHARD UNIS	X	ROXANNE TUSCANY	X	SHAWN HICKS	X
DIVISIONAL SENATORS		JANET GELB	X	RAYMOND FUNK	
PT: CLAIR LIU	X	CLIFTON QUINN		MIKE LINES	
PT: PATRICIA CHOW	X	ANDRE ANDERSEN		SUSAN WORKING	
PT: KYLEB WILD	X	STEPHANIE DECKER		CIERRA RAWLINGS	
PT: JESSICA STANFIELD	X	WENDY CRUZADO	X	JEANETTE CALO	X
TINA YOUNG	X	SARAH MOORE		DEREK CANNON	
MICHAEL STEWART		JAMES CANADY		RHONDA MORRIS	
SHARON LeSURE	X	SUE GONDA		CHRISTI VICINO	X
JAMIE SHATWELL	X	JAMES FORAN		AMANDA ROBBINS	
JENNIFER CARMEAN		KATHY MEYER		BILL HOAGLIN	
PATRICE BRASWELL		DAVID MULLER	X	JUNE YONG	X
BRIAN CARTER	X	GARY JACOBSON	X	SCOTT MCGANN	
BRODNEY FITZGERALD	X	JUDD CURRAN	X	SHAHROKH SHAHROKHI	X
PHILIP BLANCO		SARAH MARTIN	X	PEGGY WELLS	X
ISABEL CARDONA-GERENA		TATE HURVITZ	X	CAREY FLORES	
GREGG ROBINSON	X	CINDI HARRIS	X	BETH DUGGAN	X
LARA BRAFF	X	ADAM DEUTSCH	X	BRIAN RICKEL	X
MICHAEL BACON	X	ALY GOROKHOVA	X	MARION DeKONING	X
SHINA ALAGIA	X	BARBARA LOVELESS	X	PAUL VINCENT	X
MICHELE PERCHEZ	X	PEARL LOPEZ	X	VIRGINIA YOUNG	
CRAIG MILGRIM	X	JIM SYMINGTON		JENNIFER BENNETT	X
		RANDY ABSHIER	X	Jacqui Valdivia	X
BARB GILLESPIE		CHERYL KERNS-CAMPBELL			
LINDA SNIDER		ANGELA FERES			
		BONNIE HARRIS			
GUESTS					
Javier Ayala					
Michael Reese					
Bill McGreevy					
Eric Klein					