

## Notes from PART-TIME ISSUES COMMITTEE

Monday, March 28, 2011; 11-12:30, 55-524

Present: David Milroy, Mike Lambe, Narges Heidari, Sue Gonda, Barbara Blanchard, Janet Castanos

### I. Welcome and Introductions

Mike reviewed the meeting notes from February 28, 2011; all present approved them.

### II. Choose Questions for Part Time Faculty Survey

Sue reported that a survey for Part-Time faculty could be set up on Survey Monkey, but it was limited to 10 questions. After some discussion it was decided that the survey could be done in two parts to accommodate all the questions. Rochelle will set up the survey and ask Bernadette to send it out to all faculty.

### III. New Part Time Faculty spot on Basic Skills Committee

David reported that a dedicated part time seat was created on the Basic Skills Committee. Discussion occurred on how this seat was to be filled; Sue reported she put out an "all call" for part time faculty in the areas of English, Math and ESL. (the seat has to be filled from the areas the State defines as Basic Skills) The potential candidates will then be screened by the Senate Officers Committee (SOC) and one candidate will be selected. Mike, as a Senate Officer, will be able to add input from the Part Time perspective. Sue agreed she would share the candidates and their statements with the ASPTC. All agreed it was a good opportunity for Part Time Faculty.

### IV. Upcoming AS Elections-Part-Time Senate Officer at Large

Sue reported on the Senate Officers Election; the rules, timeline and candidate statements were available on the Senate website. An e-mail with the link for voting would be going out this week.

### V. Discussion of possible priorities for the PTIC for upcoming negotiations

- Academic Rank: Discussion occurred regarding having Academic Rank for Part Time Faculty. All agreed it is helpful when applying for positions to be able to list "Assistant Professor" rather than Part Time Faculty or Adjunct Faculty. Discussion occurred regarding a proposal Cuyamaca College had put forth a few years ago and possibly locating that for language and an outline. It was also suggested to review the contract and utilize the language there for a proposal; i.e. "Part Time Assistant Professor", "Part Time

Associate Professor”, “Part Time Professor”. It was clarified that rank has no salary impact associated with it. David was to follow up on this item and try to locate the Cuyamaca proposal.

- Office Hours: All agreed this item is supported by faculty campus wide, by the GC administration, and the district. Sue reported the Senate passed a resolution in support of Office Hours for Part Time Faculty. It was noted that although this item is well supported, it is uncertain what else can be done due to the current budget situation. It was recommended that Part Time Faculty take this item to their AFT representatives to ensure it is placed as a priority by the union when funding becomes available again.
- Pay for Service on Committees: Sue reported on the previous agreement with the previous union; the agreement did not go through the proper governance system and was rejected by Chancellor Suarez. Barb reported that the District was doing research on this item as the package was included with contract materials and clarification was needed. It was noted that the package itself was “good”; an outline of committees, amounts to be paid, etc....but it was the process that had been a problem. All agreed this was positive and progress was being made. Sue noted she would send the materials she had to Jim Mahler so AFT had current information.

#### VI. E-Mail Communication for Part Time Faculty Campus Wide

Much discussion occurred regarding the importance of Part Time Faculty connecting and receiving e-mail from GC. The committee would like to see more involvement and input from Part Time Faculty at GC. All agreed a “Get Connected” campaign would be helpful; a flyer to go in the boxes of all Part-Time faculty stressing the importance of using their GCCCD e-mail box and giving brief instructions on how to have that e-mail forwarded to a personal account or the IT help that is available on campus to do so. Sue and Rochelle will work on a flyer for distribution. Barb would work on having a GCCCD e-mail assigned to new hires, rather than it being an option.

#### **Next Meeting:**

**Monday April 25, 2011 11:00-12:00pm room 524 building 55**