# **Grossmont Community College**

# Council of Chairs and Coordinators

April 10, 2017 Building 38B,Rm 342 11:00 am – 12:20 pm

#### Attendees:

Judd Curran	Robin Sepulveda	Susan Working	Paul Turounot
Tina Young	Clifton Quinn	Nemie Capacia	Tate Hurvitz
Jamie Shatwell	Renee Tuller	Evan Wirig	Agustín Albarrán
Brian Carter	Sue Gonda	Lisa Maloy	Derek Cannon
Brian Keliher	Patrice Braswell	Zoe Close	
Linda Snyder	Mark Goodman	Peggy Wells	
Liz Barrow	Oralee Holder	Sarah Moore	

Cary Willard Randy Abshier Marion de Koning Diana Vance Priscilla Rodgers Joan Aherns

**Recorder:** Jacqui Valdivia

# FEATURED DEPARTMENT - Derek Cannon

The music department has over 60 majors but also serve campus wide students for GE credits. There are 4 full time 16 adjuncts. Many have been in the department over 25 years. He went over the faculty and all their classes and credits to their names.

Two Degrees: AA in music and Transfer Music Degree.

There are 8 performance Ensembles. These Ensembles consisting of Afro Cuban, Jazz, Concert Band, Orchestra, Master Chorale, Guitar Ensemble, Gospel Choir and Vocal Jazz Ensemble. GE courses are Great Music Listening, History of Jazz and popular Music, History of Rock Music.

The Music department does about 40-50 performances a year. Most transfer to SDSU, but there are also many that transfer to prestigious music universities.

Careers in Music can be more than just performer, there is also jobs in recording and producing, music business and touring, songwriting, and education.

Newest course is Hip Hop Culture. This is going well with 50 students in the first offering of the class.

Derek was the musical director for Comedy of Errors and the Old Globe, and will be doing Jazz of the Jacobs at Symphony Hall at the end of this month. Derek also mentioned that all the music faculty are accomplished musicians.

Cal Works is up next.

## <u>TA/NANCE Hiring Process (Presentation + OnA)</u>

Most of this training will be going online. This presentation is an abbreviated version due to time constraints. Please see handout for all the new information.

#### **UPDATES FROM CHAIR - Judd & All**

#### CCC Compositions

We reviewed that in the last CCC meeting we looked at the current list of Chairs. The decision would be based on what the contract outlined. Judd shared the list.

Chair voting guidelines have been put on hold as we explore the shared governance and if Chairs and Coordinators are under the Academic Senate or its own body.

## Faculty Staffing

The Faculty staffing process begins with the application and then it goes to the Faculty Staffing Committee and they weigh each need based on a rubric. The president made a decision different from the recommendation of the committee this time around. The CCC wants to look at the reasons for why the recommendations from the planning committee were not accepted by the President and where there is a disconnect and if there was an appropriate level of explanation in a timely manner to help everyone involved understand his decision and learn about what other criteria should potentially be considered in future iterations of the process.

Another question was asked, what should the expectation be when there is a recommendation from the Faculty Staffing committee and the President does not select said recommendations regarding follow-up and feedback. It was recognized that the Faculty Staffing Committee provides a recommendation, and that does not mean that the President will follow the committee as this is the way the process is set up. The president can decide to make a different choice from what has been recommended. But, when that occurs, a reasonable expectation was suggested that the President follow-up with the committee and faculty on what additional considerations were included in the decision-making process and how those considerations may be incorporated into the process if deemed necessary.

The robustness of the Faculty Staffing process was also questioned, but for time constraints the CCC will make time for a discussion in another meeting.

One resolution would be to have the President to articulate his reasoning behind his decision in a timely manner.

#### Adjourned at 12:25pm